

#### REPUBLIC OF MAURITIUS

Ministry of Public Service and Administrative Reforms
Circular Letter No. 79 of 2025
E/235/18/01 V28

10 December 2025

From: Secretary for Public Service

To: Supervising Officers in charge of Ministries/Departments Island Chief Executive, Rodrigues Regional Assembly

# Uniform Allowances for period January to December 2026

The Standing Committee on Uniforms met on 8 December 2025 and approved that the cash allowance (excluding allowance for cardigan) payable to officers eligible for uniforms for period January to December 2026 should be as follows:

## (i) Category I

A uniform allowance of Rs 5,770 to be paid to eligible officers whose nature of duties warrants a means of identification/authority.

## (ii) Category II

A uniform allowance of Rs 5,405 to be paid to eligible officers whose nature of duties requires them to wear uniforms as and when the need arises.

#### (iii) Category III

A rapid wear and tear allowance of Rs 5,230 to be paid to eligible officers whose nature of duties causes excessive wear and tear of their clothing.

2. Supervising Officers are requested to take appropriate action accordingly and to ensure that all officers who are required to wear uniforms and protective clothing/equipment in the performance of their duties do so without fail. In cases where officers are not eligible for uniform allowance and are instead required to be provided with items of uniform, Supervising Officers should ensure that procurement exercises are undertaken in a planned and timely manner so that uniforms are distributed to eligible officers in due time. Supervising Officers are hereby informed that any request for payment of Uniform Allowances arising from delays in procurement or bidding exercises will not be entertained.

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- 3. Eligible officers under Category I and Category II should be requested to sign an undertaking to wear the uniforms while on duty / whenever required, in accordance with proforma at **Annex A**, prior to payment of the uniform allowance. An undertaking for the wearing of protective clothing/equipment should also be signed by the eligible officers as per proforma at **Annex B**. As regards, eligible officers appointed on a probationary or a temporary/casual basis, they shall continue to be entitled to the payment of uniform allowance after having served for an initial period of six months.
- 4. The attention of officers should be drawn to the fact that failure on their part to wear uniforms/protective clothing/equipment on duty may lead to disciplinary action and the stoppage of the uniform allowance as specified at paragraphs 3.6.5(2) and 3.7.4 of the Human Resource Management Manual.
- 5. Supervising Officers are requested to bring the contents of this Circular Letter to the attention of the officers of their Ministries/Departments and Heads of Parastatal and Statutory Bodies falling under the aegis of their respective Ministries/Departments for necessary action.

Dr D. Kawol Secretary for Public Service

Copy to: Secretary to Cabinet and Head of the Civil Service