

**AFRICAN ASSOCIATION  
FOR PUBLIC ADMINISTRATION  
AND MANAGEMENT  
(AAPAM)**



**ASSOCIATION AFRICAINE POUR  
L'ADMINISTRATION PUBLIQUE  
ET LE MANAGEMENT  
(AAPAM)**

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**A/AWARDS/H-1**

**14<sup>th</sup> May 2025**

Dear Sir/Madam,

**RE: CALL FOR SUBMISSION FOR THE SIXTEENTH AFRICAN ASSOCIATION  
FOR PUBLIC ADMINISTRATION AND MANAGEMENT (AAPAM) INNOVATIVE  
MANAGEMENT AWARD (IMA)**

The African Association for Public Administration and Management (AAPAM) is pleased to announce a call for Innovative Management Awards (IMA), 2025. The AAPAM Innovative Management Award is a continent-wide award programme, designed to recognize institutions, organizations and ministries which have adopted innovative and homegrown approaches to strengthen the delivery of public services in the continent.

The purpose and objectives of the award include the following:

- i. To recognize and publicize innovations in the public sector which are worthy of emulation.
- ii. To enhance the image of the public sector in Africa.
- iii. To promote innovation in the public sector by encouraging and recognizing organizations and people for creative and effective ways of solving specific problems of administration and management.
- iv. To facilitate the transfer of innovations and best practices as a way of improving the quality of Public Administration and Management in Africa.

Since its establishment in 2005, IMA has received widespread participation from African countries affirming that innovation in service delivery is essential for a productive, high-performing public service. AAPAM IMA is well aligned to Agenda 2063 and the SDGs in advocating for innovation as a key lever for the transformation and modernization of African public services for the attainment of sustainable development.

AAPAM welcomes submissions (in English, French and Arabic) from ministries, departments, agencies, sub-national levels and MDIs and Universities in Africa on any institutional innovation promoting, best practices, excellence, and professionalism in service delivery in Africa and facilitating the achievement of national development plans, AU Agenda 2063 and SDGs.

The Awards will be given at the 44<sup>th</sup> AAPAM Roundtable Conference to be held on 2<sup>nd</sup> to 5<sup>th</sup> December 2025, Mbabane - Eswatini. Winners and other leading entries will be extensively publicized with their executive summaries and featured in the AAPAM Website, publications, and other international networks.

Attached for your information and guidance are the **Conditions, Procedures and Rules of Competition** (Annexure 1) for this Award and the Criteria that shall be used to evaluate the submissions (Annexure 2). Please provide an executive summary of up to 50 words that shall be posted on the website.

Please use the attached **Entry Form** (Annexure 3) to make your submission and send your entry by e-mail to: [aapam@aapam.org](mailto:aapam@aapam.org) /[info@aapam.org](mailto:info@aapam.org) to reach the AAPAM Secretariat by **Thursday, 31<sup>st</sup> July 2025**. Organizations may enter submissions that were not successful in the previous year's provided that no similar submissions are entered in the competition more than three times.

If you are the Head of a Ministry/Organization or the AAPAM Focal Point in your country, please circulate this letter and its annexures as widely as possible among local governments, municipal authorities, institutions of higher learning, departments, agencies, non-governmental organizations, civil society organization as the case may be, that are under your jurisdiction.

I thank you for your interest, assistance, and cooperation.

Yours sincerely,

PROF. G. K. SCOTT  
**SECRETARY GENERAL**