

REPUBLIC OF MAURITIUS

Ministry of Public Service and Administrative Reforms Circular Letter No. 92 of 2024 E/235/18/01 V26

19 December 2024

From: Senior Chief Executive, Ministry of Public Service and Administrative

Reforms

To: Supervising Officers in charge of Ministries/Departments

Island Chief Executive, Rodrigues Regional Assembly

Uniform Allowances for period January to December 2025

The Standing Committee on Uniforms met on 06 December 2024 and approved that the cash allowance (including allowance for cardigan) payable to officers eligible for uniforms for period January to December 2025 should be as follows:

(i) Category I

A uniform allowance of **Rs 6,650** to be paid to eligible officers whose nature of duties warrants a means of identification/authority.

(ii) <u>Category II</u>

A uniform allowance of Rs 6,295 to be paid to eligible officers whose nature of duties requires them to wear uniforms as and when the need arises.

(iii) Category III

A rapid wear and tear allowance of **Rs 6,130** to be paid to eligible officers whose nature of duties causes excessive wear and tear of their clothing.

2. Supervising Officers are requested to take appropriate action accordingly and to ensure that all officers who are required to wear uniforms and protective clothing/equipment in the performance of their duties do so without fail.

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- 3. Eligible officers under Category I and Category II should be requested to sign an undertaking to wear the uniforms while on duty / whenever required, in accordance with proforma at **Annex A**, prior to payment of the uniform allowance. An undertaking for the wearing of protective clothing/equipment should also be signed by the eligible officers as per proforma at **Annex B**.
- 4. The attention of officers should be drawn to the fact that failure on their part to wear uniforms/protective clothing/equipment on duty may lead to disciplinary action and the stoppage of the uniform allowance as specified at paragraphs 3.6.5(2) and 3.7.4 of the Human Resource Management Manual.
- 5. Supervising Officers are requested to bring the contents of this Circular Letter to the attention of the officers of their Ministries/ Departments and Heads of Parastatal and Statutory Bodies falling under the aegis of their respective Ministries/Departments for necessary action.

C. R. Seewooruthun (Mrs)
Senior Chief Executive

Copy to: Secretary to Cabinet and Head of the Civil Service



Annex A

Annex to Ministry of Public Service and Administrative Reforms

Circular Letter No. 92 of 2024

Undertaking to Wear Uniforms

| Category I/Category II* | |
|---|--|
| I, | |
| NIC No.: | |
| holding the post of | |
| in the Ministry/ Department | |
| hereby request for the payment of an amo | ount of Rs 6,650/ Rs 6,295 * as uniform |
| allowance (including allowance for cardiga | n) for period January to December 2025 |
| for the purchase of all items of uniforms and | d for tailoring fees for the making of my |
| uniforms in accordance with the approved p | patterns, colour and materials. |
| | |
| 2. I undertake to wear the uniforms wh | hile on duty/whenever required* failing |
| which I may render myself liable to discip | olinary action as specified at paragraph |
| 3.6.5(2) of the Human Resource Managemen | nt Manual. |
| | In the presence of: |
| | Name of Officer: |
| | Grade: |
| | Date: |
| Signature of officer | Seal of Ministry/ Department |
| Date: | |

*Delete where appropriate



Annex B

Annex to Ministry of Public Service and Administrative Reforms

Circular Letter No. 92 of 2024

Undertaking to Wear Protective Clothing/Equipment

| I, | | |
|---|-------------|------------------------------|
| holding the post of | | |
| in the Ministry/Department | | |
| | | |
| acknowledge receipt of the f | | |
| <u>Items</u> | <u>Type</u> | Scale of issue |
| | | |
| | | |
| | | |
| | | |
| | | |
| § | | |
| 2. I undertake to wear the above items of protective clothing/equipment while on duty, failing which I may render myself liable to disciplinary action as specified at paragraph 3.7.4 of the Human Resource Management Manual. | | |
| | In the | presence of: |
| | Name | of Officer: |
| | Grade: | |
| | Date: | |
| Signature of officer | | Seal of Ministry/ Department |
| Date: | | |