



REPUBLIC OF MAURITIUS

**Ministry of Public Service and Administrative Reforms**

**Circular Letter No. 75 of 2024**

**E/235/18/01 V26**

**19 December 2024**

From: Senior Chief Executive, Ministry of Public Service and Administrative Reforms

To: Supervising Officers in charge of Ministries/Departments  
Island Chief Executive, Rodrigues Regional Assembly

**Uniform Allowances for Drivers**

In the context of the National Road Safety Strategy 2016-2025, a survey was carried out by this Ministry regarding, amongst others, the categories under which Drivers are being paid uniform allowances across Ministries/Departments. Subsequently, it was observed that the majority of Drivers in the various grades as mentioned below were being paid uniform allowances under Category I (for identification purpose and authority), except for some Drivers who were being paid uniform allowances under Category II (wearing of uniforms as and when the need arises only) and Category III (due to rapid wear and tear) respectively: -

- (i) Driver;
- (ii) Driver (Ordinary vehicles up to 5 tonnes);
- (iii) Driver (on shift);
- (iv) Driver (on roster);
- (v) Driver (on roster - day and night);
- (vi) Driver (Heavy vehicles above 5 tonnes); and
- (vii) Driver, Mechanical Unit.

2. The matter was examined by the Standing Committee on Uniforms and the Committee agreed that for the sake of consistency in the Civil Service, all Drivers should mandatorily wear uniforms for identification purpose. In view thereof, the Standing Committee on Uniforms has recommended that the different grades of Drivers as mentioned at paragraph 1 above, should be paid a uniform allowance under Category I, that is, Rs 6,650 (including Cardigan Allowance of Rs 1,085) and should wear same for identification purpose and authority, **as from Monday 03 March 2025.**

3. The Standing Committee has also approved the recommendation of the Technical Committee which was set up to work out the specifications for each item of uniforms and which comprised representatives of this Ministry, the Ministry of Finance, the Mauritius Standards Bureau and the Government Services Employees Association, as follows -

Items of uniforms	Colour	Quantity
Shirts	White	3 yearly
Trousers	Dark blue	2 yearly
Shoes	Black	1 pair yearly
Cardigan	Dark blue	1 (Every two years)

4. Supervising Officers are requested to bring the contents of this Circular Letter to the attention of all those concerned and to ensure strict compliance therewith. The attention of Drivers should also be drawn to the effect that failure on their part to wear uniforms on duty may lead to disciplinary action and the stoppage of the uniform allowance as specified at paragraphs 3.6.5(2) and 3.7.4 of the Human Resource Management Manual.



**C. R. Seewoorathun (Mrs)**  
**Senior Chief Executive**

**Copy to: Secretary to Cabinet and Head of the Civil Service**