African Union

Annex 1. SUSTAINABLE ENVIRONMENT AND BLUE ECONOMY
Job Profiles for Secondment of AU Member States' Experts to SEBE

No.	Sector	Position	Qualifications	Work experience	Level
1	Biodiversity	Biodiversity Expert	Advanced University degree in Biodiversity, Ecology or Biology.	Minimum of 8 years of professional experience working in Africa on issues of biodiversity, forestry and wildlife.	P3
2	Environment	Environment Specialist, Circular Economy and Pollution	Post graduate degree in Environmental Science, Environment Engineering, Sustainable Development or a related field.	Minimum of 8 years demonstrated international experience in circular economy practices and pollution control including resource efficiency and cleaner production principles. Experience in developing programmes, and policies on circular economy and air quality issues.	P3
3	Forestry and Wildlife Expert		University degree in Forestry or Natural Resource Management.	Minimum of 5 years of professional experience working in Africa on issues of natural resources management, forestry, afforestation, or agroforestry	P3
4	Disaster Risk Reduction	Monitoring and Evaluation Officer	At least Degree or License in Social Science	Minimum of 3 years experience in M&E in Disaster Risk Management in Africa Experience in designing and implementing M&E Frameworks, conducting baseline assessments, tracking progress and evaluating programme impact.	P2

No.	Sector	Position	Qualifications	Work experience	Level
5	Meteorology	Policy Officer – Meteorology	MSc in Meteorology, Climate Science, Geography, Environment	At least 4 years' experience in any of the following: meteorological applications including data access and analysis, forecasting, agro-meteorology, early warning and meteorological infrastructure	P2
6	Multi-Hazard Early Warning and Early Action System (AMHEWAS) Programme	Data and Information Management Officer	At least a Master's Degree in Information Management, Statistics, Computer Science, Computer Engineering, or equivalent.	Minimum of 4 years relevant experience, of which 1 year is in a DRR-related field. Demonstrated experience in programming and developing databases. Practical knowledge of GIS, graphic design and infographics.	P2
7	Sustainable Land Management	Sustainable Land Management Expert	MSc in land restoration, desertification, soil management or land management.	8 years relevant experience in dry land restoration, desertification, soil management, or Climate change adaptation. Demonstrated experience in formulation of project and programme proposals, resource management, monitoring and evaluation related to the United Nations Convention to Combat Desertification (UNCCD).	P3
8	Water	Sanitation Specialist	At least MSc degree in Sanitation, Environmental Health, water resource management, or equivalent degree is required.	At least 10 years of work experiences	P3
		Groundwater management specialist	At least MSc degree or higher in hydrogeology, groundwater modelling or related fields	At least 10 years of work experiences, particularly in transboundary groundwater aquifers – with knowledge and skills in hydrological and interpretation and	P3

No.	Sector	Position	Qualifications	Work experience	Level
				application of groundwater modelling science	
9	Wildlife	Wildlife Conservation Expert	University degree in Wildlife Management, Zoology, Conservation or Ecology	Minimum of 8 years of professional experience working in Africa on issues of wildlife management, CITES, Human Wildlife conflicts, Eco-Tourism, and CBD.	P3
10	Blue Economy	Blue Economy Officer -Non-Biological	MSc in Shipping, Mining, Oil and Gas, Natural Resource Economics	8 years demonstrated professional experience in shipping, offshore mining, oil and gas, marine spatial planning. Experience in formulation of project proposals and programme management is key.	P3