



REPUBLIC OF MAURITIUS

Ministry of Public Service, Administrative and Institutional Reforms

Circular Letter No. 47 of 2023

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13 September 2023

From: Secretary for Public Service

To: Supervising Officers in charge of Ministries/Departments

Wearing of Uniforms by Eligible Officers

As stipulated at paragraph 16.14.1 of the 2021 Pay Research Bureau Report Volume I, ***uniforms are granted to eligible officers mainly for exercising authority or identification purposes, because of tradition or international etiquette, and where the nature of duties causes a rapid wear and tear of clothing.***

2. In this connection, eligible officers in Ministries/Departments, who are required to wear uniforms due to their nature of duties, are paid uniform allowance either under Category I or Category II and they have to sign an undertaking that they should wear uniforms as per the agreed patterns, colours and materials while on duty or whenever required, failing which they may be liable to disciplinary action.

3. Despite the above, it has been brought to the attention of this Ministry that many officers are not regularly wearing uniforms in the performance of their duties even though they are paid the uniform allowances

4. Supervising Officers are, therefore, requested to ensure that the undertaking signed by eligible officers regarding the wearing of uniforms is strictly adhered to and are advised to set up an internal audit system in their respective Ministries/Departments to monitor compliance thereof. The concerned officers should be informed that failure to do so will lead to disciplinary action and stoppage of uniform allowance as specified at paragraph 3.6.5(2) of the Human Resource Management Manual.

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5. You are kindly requested to bring the contents of this Circular Letter to the attention of concerned officers of your Ministry/Department as well as to the Heads of Parastatal Bodies and Local Authorities falling under the aegis of your Ministry/Department.



K. Conhye
Secretary for Public Service

Copy to: Secretary to Cabinet and Head of the Civil Service
Financial Secretary