Ministry of Public Service, Administrative and Institutional Reforms
Circular Note No. 24 of 2022
E/152/11/07 T

From: Secretary for Public Service
To: Supervising Officers in Charge of Ministries/Departments

Unutilised Sick Leave for the Year 2020

At paragraph 16.4.57 of the PRB Report 2021 which was released on 14 October 2021, it has been recommended that "the monetary value of untaken sick leave for year 2020 should be kept in a separate account and refunded to the beneficiary at the time of retirement or when the Government so deems fit, bearing in mind the financial soundness of the economy." However, in this Ministry’s Circular Note No. 17 of 15 September 2021, public officers were informed that they would not forfeit their unutilized sick leave for year 2020 which would be refunded to them in cash at the time of their retirement, based on their last salary drawn.

2. Government has, now, decided that refund of unutilized sick leave for the year 2020 should continue to be governed by this Ministry’s Circular Note No. 17 of 2021. Accordingly, eligible officers retiring or resigning from the service will be refunded their unutilized sick leave in cash for year 2020, based on their last salary drawn at the time of retirement or resignation.

3. Supervising Officers are requested bring the content of this Circular to the attention of all officers concerned as well as Heads of Parastatal Bodies and Local Authorities falling under the aegis of their respective Ministries.

[Signature]

B. Boyambahali
Secretary for Public Service

Copy to: Secretary to Cabinet and Head of the Civil Service
Accountant General