

**MINISTRY OF PUBLIC SERVICE ADMINISTRATIVE AND  
INSTITUTIONAL REFORMS  
MAURITIUS**

19 August 2022

**Ministry of Public Service, Administrative and Institutional Reforms**  
**Circular Letter No. 52 of 2022**  
**E/420/20/01V4**

From: **Secretary for Public Service**  
To: **Supervising Officers in Charge of Ministries/Departments**

**Staff Welfare Association**

The Public Officers' Welfare Council (POWC), which operates under the aegis of this Ministry, organises leisure, recreational, sport and cultural activities for the welfare of Public Officers and their families to promote a better work - life balance. One of the main objectives of the POWC is to enlist the participation of Public Officers in the implementation of activities and to maintain effective communication with Departmental Staff Welfare Associations (SWAs).

2. Ministries and Departments should have in place a well-established SWA to look into the organisation of leisure and recreational activities for the benefits of the Public Officers of their Ministry/Department and arrange for dissemination of information on welfare activities organised by the Council. The SWA is also expected to advise the Accounting Officers/Head of Departments on matters relating to the welfare of their members.

3. However, it has been noted that most of the SWAs of Ministries and Departments are either not fully operational or dormant due to the following reasons:

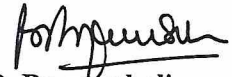
- lack of support and commitment at the level of Management in Ministries/Departments;
- high rate of staff turnover arising from promotion or change in posting of Executive Members of SWAs; and
- sanitary restrictions which prohibited mass gathering during the past two years.

4. Following the easing of the sanitary conditions, the POWC is resuming all its leisure, recreational, sport and cultural activities and would, in this context, require the full collaboration of all the SWAs.

5. Supervising Officers are hereby requested to revive their SWA and encourage their staff to participate in the activities organised by the POWC.

1/2

6. It would also be appreciated if you could kindly fill in the enclosed form and submit it to the Organising Secretary, POWC, Level 12, SICOM Building 2, Cnr Chevreau & Reverend Jean Lebrun Street, Port Louis, at latest by, **Wednesday 31 August 2022**.



**B. Boyramboli**  
**Secretary for Public Service**

**Copy to: Secretary to Cabinet and Head of the Civil Service**



**PUBLIC OFFICERS' WELFARE COUNCIL**  
Promoting the welfare of Public Officers and their families

---

**Staff Welfare Associations (SWA's)**

Name of Ministry/Department : .....	
Address : .....	
Name of President of SWA : .....	
Office No : .....	Mobile No : .....
Fax No : .....	Email:.....
Name of Desk Officer : .....	
Office No : .....	Mobile No : .....
Fax No : .....	Email:.....

Name of Supervising Officer : .....
Signature of Supervising Officer : .....
Date :.....

Seal of Ministry/Department
-----------------------------