Ministry of Public Service, Administrative and Institutional Reforms

Circular Letter No. 69 of 2022
E/235/18/01 V25

From: Secretary for Public Service

To: Supervising Officers in charge of Ministries/Departments
    Island Chief Executive, Rodrigues Regional Assembly

Uniform Allowances for period January to December 2023

The Standing Committee on Uniforms met on 28 October 2022 and decided that the cash allowance (including allowance for Cardigan) to be paid to officers eligible for uniforms for period January to December 2023 should be as follows:

(i) **Category I**
A uniform allowance of **Rs 6,185** to be paid to eligible officers whose nature of duties warrants a means of identification/authority.

(ii) **Category II**
A uniform allowance of **Rs 5,855** to be paid to eligible officers whose nature of duties requires them to wear uniform as and when the need arises.

(iii) **Category III**
A rapid wear and tear allowance of **Rs 5,705** to be paid to eligible officers whose nature of duties causes excessive wear and tear of clothing.

2. Supervising Officers are requested to take appropriate action accordingly and to ensure that all officers who have to wear uniforms and protective clothing/equipment in the performance of their duties do so.

.../...
3. Eligible officers under Category I and Category II should be requested to sign an undertaking to wear the uniforms while on duty / whenever required, in accordance with proforma at Annex A, prior to payment of the uniform allowance. An undertaking for the wearing of protective clothing/equipment should also be signed by the eligible officers as per proforma at Annex B.

4. The attention of officers should be drawn to the fact that failure on their part to wear uniforms/protective clothing/equipment on duty may lead to disciplinary action and the stoppage of the uniform allowance as specified at paragraphs 3.6.5(2) and 3.7.4 of the Human Resource Management Manual.

5. Supervising Officers are invited to bring the contents of this Circular Letter to the attention of the officers of their Ministries/ Departments and all Heads of Parastatal and Statutory Bodies falling under the aegis of their respective Ministries/Departments for necessary action.

B. Boyramboli
Secretary for Public Service

Copy to: Secretary to Cabinet and Head of the Civil Service
Annex to Ministry of Public Service, Administrative and Institutional Reforms

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Category I/Category II*

I, .................................................................................................................................
holding the post of .................................................................................................
in the Ministry/Department .....................................................................................
hereby request for the payment of an amount of Rs 6,185/ Rs 5,855* as uniform
allowance (including allowance for cardigan) for period January to December 2023
for the purchase of all items of uniforms and for tailoring fees for the making of my
uniforms in accordance with the approved patterns, colour and materials.

2. I undertake to wear the uniforms while on duty/whenever required* failing
which I may render myself liable to disciplinary action as specified at paragraph

..............................................
Signature of officer

Date: ..........................................

*Delete where appropriate
Annex to Ministry of Public Service, Administrative and Institutional Reforms
Circular Letter No. 69 of 2022

I, .................................................................................................................................

holding the post of ....................................................................................................

in the Ministry/Department .........................................................................................

acknowledge receipt of the following items of protective clothing/equipment: -

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2. I undertake to wear the above items of protective clothing/equipment while on duty, failing which I may render myself liable to disciplinary action as specified at paragraph 3.7.4 of the Human Resource Management Manual.

.................................................................

Signature of officer

Date: ..............................................