

## Ministry of Civil Service and Administrative Reforms

01 March 2006

Ministry of Civil Service and Administrative Reforms Circular Letter No. 6 of 2006 E/195/9/01

From:

Supervising Officer, Ministry of Civil Service and

Administrative Reforms

To:

Supervising Officers I/c of Ministries/Departments

## Time off to Pregnant Women

In accordance with paragraph 15.4:57 (Iv) of the Pay Research Bureau Report 2003, a woman public officer is granted time off for attending prenatal treatment which is reckoned against her sick, casual, vacation or annual leave entitlement.

- 2. It has been decided that, henceforth, women public officers who are in their ninth month of pregnancy may be allowed, on request, to leave office half an hour earlier in the afternoon to avoid the rush during peak time and that such release be reckoned against their normal leave entitlement.
- You are hereby requested to bring the content of this Circular Letter to the attention of all female officers working in your Ministry/Department and of those in parastatal organisations operating under the aegis of your Ministry/Department.

(P. Jhugroo) Supervising Officer

Copy to: Secretary to Cabinet and Head of the Civil Service