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Ministry of Civil Service and Administrative Reforms

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From: Supervising Officer, Ministry of Civil Service and Administrative Reforms
To: Supervising Officers i/c of Ministries/Departments

Protective Clothing/ Equipment to Temporary/ Casual Staff

Temporary/Casual Staff are presently entitled to the same privilege of free issue of uniforms/protective clothing as their colleagues on the permanent and pensionable establishment after having served for an initial period of six months in accordance with paragraph 37 of the 1975 Uniforms Committee Report.

2. However, following a partial survey carried out by the officers of the Occupational Safety and Health Unit of this Ministry, it has been found that some categories of casual/temporary workers are exposed to occupational risks which are likely to cause bodily injury in certain workplaces.

3. In view thereof, where the nature of work of casual/temporary employees warrants the wearing of protective clothing/ equipment to protect them from bodily injury, Supervising Officers are being requested to report such cases and seek the approval of this Ministry before issuing/granting the appropriate protective clothing/ equipment. Prior to the approval, officers of the Occupational Safety and Health Unit of this Ministry will, in the first instance, investigate on the risks involved as well as on the merits of providing appropriate personal protective equipment, if any, to the concerned casual/temporary staff and thereafter make their recommendations to the Uniforms Committee for a decision.


(P. Thugtao)
Supervising Officer

Copy to: Secretary to Cabinet and Head of the Civil Service