



MINISTRY OF CIVIL SERVICE AFFAIRS AND ADMINISTRATIVE REFORMS MAURITIUS

28 March 2005

Circular Letter No. 14 of 2005 E/70/139/01/01

From: Senier Chief Executive Minister of Civil Service Affairs & A.R. 10: Supervising Utilicers De numerus/Departments

Public Sector Collaborative Research Grant Scheme

In the context of the Administrative Reform Strategies, a number of incremental and breakthrough measures are being implemented in the Civil Service, in collaboration with different stakeholders such as the National Productivity and Competitiveness Council (NPCC), the Mauritian Quality Institute (MQI) and the Mauritius Research Council (MRC).

- 2. In an era of high customer expectations for quality services and products, there is an urgent need to build capacity for the development and promotion of local research in areas such as Flexitime, Performance Management, Leadership, Motivation, Quality Management and Human Resource Management & Development.
- 3. In this context and in line with the strategic objectives highlighted in this Ministry's Action Plan 2004-2005 entitled "The Route to Excellence", an innovative Public Sector Research Grant Scheme has been introduced, in collaboration with the MRC, to enable public officers and public institutions to undertake applied research.
- 4. The scheme was launched by Hon. A.S. Jeewah MP, Minister of Civil Service Affairs and Administrative Reforms on Thursday 10 March 2005 and a Memorandum of Understanding was signed between this Ministry and the MRC. A copy of the guidelines for applicants is enclosed and is also available on this Ministry's Website http://civilsorvice.gov.mu.
- It would be appreciated if the contents of the scheme could be disseminated to all public officers posted to your organization and relevant parastatal bodies.

(K. Ponnusamy) Senior Chief Executive

Copy: Secretary to Cabinet and Head of the Civil Service