

### REPUBLIC OF MAURITIUS

Ministry of Civil Service Affairs and Administrative Reforms Circular Letter No. 61 of 2004

#### E/260/72/01/10 (T)

29 November 2004

From: Senior Chief Executive, Ministry of Civil Service Affairs & A. R

To: Supervising Officers i/c Ministries/ Departments

### Award Course for the General Services

Please refer to our Circular Letter No. 20 of 2004.

2. In line with the recommendations of the Pay Research Bureau in its 2003 Report (Volume 1 – Chapter 9), arrangements have been made with the University of Technology, Mauritius (UTM) for the running of short award courses for a second batch, on a full-time basis for the under-mentioned categories of Officers.

| Target<br>Group | Course           | No of<br>Modules | Duration<br>(Full | Period        |
|-----------------|------------------|------------------|-------------------|---------------|
|                 |                  |                  | Time)             |               |
| Higher          | Advanced         | 9                | 20 weeks          | 17 January to |
| Executive       | Course in Office |                  |                   | 03 June 2005  |
| Officers        | Management       |                  |                   |               |
|                 | and Supervision  |                  |                   |               |
| Executive       | Award Course     | 5                | 10 weeks          | 14 March to   |
| Officers        | in Office        | ļ                |                   | 25 May 2005   |
|                 | Management       |                  |                   |               |
| Confidential    | Award Course     | 5                | 10 weeks          | 17 January to |
| Secretaries     | in Public        |                  |                   | 30 March      |
| ļ               | Administration   | Ì                |                   | 2005          |
|                 |                  | ļ., <u>.</u>     |                   |               |

3. 30 participants in each category have been selected on the basis of seniority (Re annex I to III).

- 4. I should be most grateful if you could kindly arrange for the release of the Officers whose names appear in the annexed lists, to follow the respective training programmes.
- I rely on your usual support and cooperation for the smooth implementation of our training and staff development programmes.

K. Ponnusamy
Senior Chief Executive

## **PROFORMA**

# Setting up of Training Committees in Ministries/Departments (As per PRB 2003 Recommendations Vol I Para 9)

| 1. | Ministry/Department  |                     |   |  | **********    |
|----|--|---------------------|---|--|---------------|
| 2. | Objectives of the Min  | istry/Department    |   |  |               |
|    |  |                     |   | ······································ |               |
| 3. | Name of Coordinator  | (not below the ran  | k of a Principal A                            | Assistant Secre                        | etary)        |
| 4. | Name: Designation: Tel No: Fax No:  Composition of the Tof PRB Report 2003 | r - i - i Committon | E-Mail:<br>(as recommend<br>Circular Letter I | ed at Volume .                         | ĭ Para. 9     |
| Г  | <u>Name</u>  | <u>Designation</u>  | Phone No.                                     | Fax No                                 | <u>E-Mail</u> |
| 9  | Chairman:  |                     |   |  |               |
|    | <u>Members</u>   |                     |   |  |               |
|    |  |                     |   |  | <u> </u>      |

- organisations should create the necessary environment to ease the obtention of additional qualifications required to cross Qualification Bar (QB) or for appointment or promotion.
- It would be appreciated if appropriate action could be initiated at your end for the implementation of the above recommendations. The composition of the Committee mentioned at paragraph 1(i) above should be communicated to this Ministry for coordination purposes.
- I rely on your usual support and cooperation for the smooth implementation of the Training and Staff Development programmes.

(D.P. Ruliee)

Secretary for Public Service Affairs

LB/ Circular PRB

Date 29 November, 2004

MY REF. E/260/72/01/10 (T)

YOUR REF.

From : Senior Chief Executive, Ministry of Civil Service Affairs & Administrative Reforms

To : Heads of Ministries/Departments

SUBJECT:

Award Courses for Higher Executive Officers, Executive Officers and Confidential Secretaries

The Pay Research Bureau (PRB) has, in **Volume 1 - Chapter 9** of its **2003 Report**, recommended that organisations should create the necessary environment to ease the obtention of additional qualifications required to cross Qualification Bar (QB) or for appointment and promotion purposes. It has further recommended that the Ministry of Civil Service Affairs and Administrative Reforms should mount appropriate courses for officers of the General Services namely, Higher Executive Officers, Executive Officers, Confidential Secretaries and Senior Word Processing Operators.

2. In line with the recommendations, arrangements have been made with the University of Technology, Mauritius (UTM) for the running of short award courses, on a full-time basis, for the under-mentioned categories of Officers.

| Target Group                           | Course  | No of<br>Modules | Duration (Full Time) |
|--|---|------------------|----------------------|
| Higher Executive<br>Officers           | Advanced Course<br>in Office<br>Management and<br>Supervision | 9                | 20 weeks             |
| Executive Officers                     | Award Course in<br>Office Management                          | 5                | 10 weeks             |
| Confidential<br>Secretaries            | Award Course in<br>Public<br>Administration                   | 5                | 10 weeks             |
| Senior Word<br>Processing<br>Operators | Award Course in<br>Public<br>Administration                   | 3                | 5 weeks              |

- 3. The first batch of Higher Executive Officers, Executive Officers, Confidential Secretaries and Senior Word Processing Operators completed the Award Courses in August and September 2004 The next batch of Higher Executive Officers and Confidential Secretaries will start at 17 January 2005 whereas the Executive Officers will start on 14 March 2005.
- 4. The Ministry of Civil Service Affairs & Administrative Reforms has arranged with the UTM to take on board a few officers from parastatal bodies. However, all costs will have to be borne by the parastatal organizations. The courses are on a full time basis and are scheduled as follows:

| Target Group              | Period                                    |
|---------------------------|---|
| Higher Executive Officers | 17 January to 03 June 2005<br>(20 weeks)  |
| Executive Officers        | 14 March to 25 May 2005<br>(10 Weeks)     |
| Confidential Secretaries  | 17 January to 30 March 2005<br>(10 weeks) |

- 5. The second batch of Higher Executive Officers and Confidential Secretaries is scheduled to start on 17 January 2005 and the batch of Executive Officers on 14 March 2005.
- 6. It would be appreciated if Heads of parastatal bodies falling under the jurisdiction of your Ministry/Department could be informed of the above arrangements and request them to liaise with the UTM directly if they wish to sponsor their officers for the programme.

K. Ponnusamy Senior Chief Executive

# List of Higher Executive Officers selected to follow the Award Course at the University of Technology, Mauritius (UTM)

### BATCH B

| S/N | Name                   | Designation | Ministry/ Department         |
|-----|------------------------|-------------|------------------------------|
| 1.  | Mrs BABET Marie Gladys | Higher      | Ministry of Education and    |
| 1.  | ,                      | Executive   | S.R                          |
|     |                        | Officer     |                              |
|     | Mr. MORABY Mamode      | Higher      | Ministry of Labour,          |
| ۷.  | Majouddeen             | Executive   | Industrial Relations and     |
|     | Majouddeen             | Officer     | Employment                   |
| 3.  | Miss RAMBORUN          | Higher      | Ministry of Education and    |
| 3.  | Maheswari              | Executive   | Scientific Research          |
|     | Waltesvall             | Officer     |                              |
| 4.  | Mr. SUBRAMANIEN        | Higher      | Ministry of Education and    |
| 4.  | Virasamy Mudally       | Executive   | S.R                          |
|     | Vitasanty Widding      | Officer     |                              |
| 5.  | Mr. TAUJOO Jamal       | Higher      | Ministry of Arts and Culture |
| 5.  | Ahmad                  | Executive   |                              |
|     | Ailliad                | Officer     |                              |
| 6.  | Mr. LABONTE Joseph     | Higher      | Ministry of Social Security, |
| 0.  | Emmanuel               | Executive   | National Solidarity and      |
|     | Elilitatiaci           | Officer     | Senior Citizen Welfare and   |
|     | 190                    |             | R. I                         |
| 7.  | Mrs RAMDENEE           | Higher      | Pay Research Bureau          |
| /.  | Lilawtee Devi          | Executive   |                              |
|     | Bildwice Seri          | Officer     |                              |
| 8.  | Mrs SUNASSEE           | Higher      | Ministry of Industry,        |
| 0.  | Malleegaye             | Executive   | Financial Services and       |
|     | Triuncegay c           | Officer     | Corporate Affairs (Industry  |
|     | İ                      |             | Division)                    |
| 9.  | Mrs NG. CHEONG Kai     | Higher      | Electoral Commissioner's     |
| ٦.  | Fee Fong Marlene       | Executive   | Office                       |
|     | Tee Tong Manie         | Officer     |                              |
| 10  | Mr. DESVEAUX Spencer   | Higher      | Permanent Arbitration        |
| 10  | Michael Clement        | Executive   | Tribunal                     |
|     | IVIICITACE CICITACE    | Officer     |                              |
| 11  | . Mrs. ROMOOAH         | Higher      | Employment Division          |
| 1,  | Teinnee                | Executive   |                              |
|     | Tennice                | Officer     |                              |

| 12. | Mr. APPANAH  | Higher    | Office of the President      |
|-----|--|-----------|------------------------------|
|     | Rajendrum Anandranath  | Executive |                              |
| 1   |  | Officer   |                              |
| 13. | Mr. ETOAR Daljeet  | Higher    | Ministry of Arts and Culture |
|     |  | Executive |                              |
| 1   |  | Officer   |                              |
| 14. | Mrs SOMAR Joti   | Higher    | Ministry of Foreign Affairs, |
|     | ,  | Executive | International Trade and      |
|     |  | Officer   | Regional Cooperation         |
|     |  |           | (International Trade Div.)   |
| 15. | Mrs KHODABUX-  | Higher    | Ministry of Finance and      |
| 10. | GUNNY Rozeedah   | Executive | Economic Development         |
|     | Beebee   | Officer   |                              |
|     | Beebee   |           |                              |
| 16. | Miss ON SIONG You  | Higher    | Ministry of Commerce and     |
| 10. | Moy Ah Mew   | Executive | Co-Operatives (Commerce      |
|     | I IVIOY TILLIVICA  | Officer   | Division)                    |
| 17. | Mr. GOPAUL Ramesh  | Higher    | Ministry of Women's Right,   |
| 17. | IVII. GOTTIO Z TAME  | Executive | Child Development and        |
|     |  | Officer   | Family Welfare               |
| 18. | Mr. DUSORUTH   | Higher    | Prime Minister's Office      |
| 10. | Veeswamitra  | Executive | (Government Information      |
|     | VCCSVIII   | Officer   | Service)                     |
| 19. | Mr. MUNGRA Devanand  | Higher    | Ministry of Civil Service    |
| 17. | 1411.141014014111  | Executive | Affairs and Administrative   |
|     | 197  | Officer   | Reforms                      |
| 20. | Mrs. WONG SHUI WAN   | Higher    | Ministry of Finance and      |
| 20. | Lie OY Yoon Marilyne   | Executive | Economic Development         |
|     | Lie of Toolerium   | Officer   |                              |
| 21. | Mrs. VEERAPEN-JOUAN  | Higher    | Ministry of Industry,        |
| 21. | Savitri Pillay   | Executive | Financial Services and       |
|     | Davidir  | Officer   | Corporate Affairs (Industry  |
|     |  |           | Division)                    |
| 22. | Mrs. JUGOO Jayantee  | Higher    | Ministry of Education &      |
| 22. | Wilst Journal July and State of the State of | Executive | Scientific Research          |
|     |  | Officer   |                              |
| 23. | Mrs VEERAPEN   | Higher    | National Transport           |
| 23. | Bumadevi   | Executive | Authority                    |
|     | Dulliadevi   | Officer   |                              |
| 24  | . Mr. RAMDOO Emraj   | Higher    | Ministry of Health & Quality |
| 24  | . Wil. KANIDOO Bilaaj  | Executive | of Life                      |
|     |  | Officer   |                              |

| 25. Mrs. HOSENIE Bibi<br>Aisssa      | Higher<br>Executive              | Ministry of Education &<br>Scientific Research                  |
|--------------------------------------|----------------------------------|---|
| 26. Miss. TOOCARAM<br>Soomeetrabaye  | Officer Higher Executive Officer | Ministry of Education &<br>Scientific Research                  |
| 27. Mrs. JHOWRY<br>Rajaswaree Kumari | Higher<br>Executive<br>Officer   | Ministry of Commerce & Co-<br>operatives (Commerce<br>Division) |
| 28. Mrs. ALLARAKHA<br>Nooroon Nissa  | Higher<br>Executive<br>Officer   | Ministry of Education &<br>Scientific Research                  |
| 29. Mrs. LAN KENG LUN<br>Nyoon Yin   | Higher<br>Executive<br>Officer   | Ministry of Finance and<br>Economic Development                 |
| 30. Mrs. RAMBEAS Santa               | Higher<br>Executive<br>Officer   | Prime Minister's Office   |

# <u>List of Executive Officers selected to follow the Award Course at the University of</u> <u>Technology, Mauritius (UTM)</u>

### Batch B

| S/N | Name              | Designation | Ministry/ Department               |
|-----|-------------------|-------------|------------------------------------|
| 1.  | Mr. PIERRE Gaetan | Executive   | Ministry of Foreign Affairs,       |
|     | Norman Jacques    | Officer     | International Trade and Regional   |
|     |                   |             | Cooperation (International Trade   |
|     |                   |             | Div.)                              |
| 2.  | Mrs. VEERAHOO     | Executive   | Ministry of Health and Quality     |
|     | Vishwani          | Officer     | of Life                            |
| 3.  | Mrs SOBHEE Indira | Executive   | Fire Services Department           |
|     | Devi              | Officer     |                                    |
| 4.  | Mrs PURSUN        | Executive   | Ministry of Agriculture, Food      |
|     | Umeshwaree        | Officer     | Technology & Natural Resources     |
| 5.  | Miss REHAUT Marie | Executive   | Prime Minister's Office            |
|     | Jocelyne Stella   | Officer     |                                    |
| 6.  | Mr.               | Executive   | Ministry of Health and Quality     |
|     | FAKEERMAHAMO      | Officer     | of Life                            |
|     | OD Mohamad        |             |                                    |
|     | Hussain Abdoola   |             |                                    |
| 7.  | Mrs LIM TSUNG     | Executive   | Ministry of Education and          |
|     | YEE Micheline     | Officer     | Scientific Research                |
| 8.  | Mr. MOHUN Marie   | Executive   | Ministry of Education and          |
|     | Andre Sylvain     | Officer     | Scientific Research                |
| 9.  | Mr                | Executive   | Ministry of Commerce and Co-       |
|     | MARDAYMOOTOO      | Officer     | operatives (Commerce Division)     |
| L   | Narainsamy        |             |                                    |
| 10. | Mrs RAMOTH Bibi   | Executive   | Ministry of Public Infrastructure, |
|     | Rehana            | Officer     | Land & Shipping (Public            |
|     |                   |             | Infrastructure Division)           |
| 11. | Miss MUNGUTROY    | Executive   | Ministry of Social Security,       |
|     | Florence Mildred  | Officer     | National Solidarity & Senior       |
|     |                   | 1           | Citizen Welfare and Reform         |
|     |                   |             | Institutions                       |
| 12. | Miss CHADEE       | Executive   | Ministry of Finance and            |
|     | Manogatie         | Officer     | Economic Development               |
| 13. | Mrs               | Executive   | Prime Minister's Office            |
|     | RADHAKEESOON      | Officer     |                                    |
|     | Urmilla Devi      |             |                                    |

| 14. | Mrs<br>MAUDARBOCUS<br>Bibi Fatema     | Executive<br>Officer | Ministry of Housing & Lands,<br>Small and Medium Enterprises,<br>Handicraft and the Informal<br>Sector     |
|-----|---------------------------------------|----------------------|--|
| 15. | Mr JHUNDOO<br>Jaykumar                | Executive<br>Officer | National Development Unit  |
| 16. | Mr JUNGLEE Reshad                     | Executive<br>Officer | Ministry of Information<br>Technology and<br>Telecommunications  |
| 17. | Mrs ABDOOL<br>RAHEEM Fatmah<br>Rehana | Executive<br>Officer | Ministry of Education and<br>Scientific Research   |
| 18. | Mrs TONTA Marie<br>Lourdes Roseline   | Executive<br>Officer | Value Added Tax Department   |
| 19. | Mr SOOBEN<br>Khegarajen               | Executive<br>Officer | Income Tax Department  |
| 20. | Mrs CHETLALL<br>Chhaya Kumari         | Executive<br>Officer | Ministry of Health and Quality of Life   |
| 21. | Mrs BALLGOBIN<br>Dhanessary           | Executive<br>Officer | Treasury   |
| 22. | Mrs GOPEE Fazilah<br>Ben              | Executive<br>Officer | Ministry of Finance and<br>Economic Development  |
| 23. | Mrs SERVANSING<br>Nirmala             | Executive<br>Officer | Prime Minister's Office  |
| 24. | Mr DAMHAR<br>Rajpoot                  | Executive<br>Officer | Ministry of Health and Quality of Life   |
| 25. | Mrs BEEHARRY<br>Vijayawantee          | Executive<br>Officer | Ministry of Social Security,<br>National Solidarity & Senior<br>Citizen Welfare and Reform<br>Institutions |
| 26. | Mrs KUREEMAN<br>Ameenah Beebee        | Executive<br>Officer | Ministry of Finance and Economic Development   |
| 27. | Mr BHUGUN<br>Satiabarath              | Executive<br>Officer | Judicial Department  |
| 28. | Mr MUNBODHOWA<br>Ramraj               | Executive<br>Officer | Ministry of Public Infrastructure,<br>Land Transport and Shipping<br>(Public Infrastructure Division)      |
| 29. | Mr TOURABALY<br>Goolam Issac          | Executive<br>Officer | Ministry of Agriculture, Food<br>Technology & Natural Resources  |
| 30. | Mrs BOOKUN<br>Sabitree                | Executive<br>Officer | Fire Services Department   |

# List of Confidential Secretaries selected to follow the Award Course at the University of Technology, Mauritius (UTM)

### Batch B

| /N  | Name                                  | Designation  | Ministry/ Department               |
|-----|---------------------------------------|--------------|------------------------------------|
| 1.  | Mrs WUN SEK LAW                       | Confidential | Ministry of Agriculture, Food      |
| 7.  | Lee Yam Fong                          | Secretary    | Technology & Natural Resources     |
| 2.  | Miss LI KIM MUI                       | Confidential | Judicial Department                |
| ۷.  | Yang Fong Josette                     | Secretary    |                                    |
| 3.  | Mrs WONG MEW                          | Confidential | Ministry of Training, Skills       |
| ا . | WAH Pit Choo Joyce                    | Secretary    | Development, Productivity &        |
| - 1 | William Choo joj                      | ,            | Employment (Human Resource         |
| - 1 |                                       |              | Development Division)              |
| 4.  | Mrs LEELAH                            | Confidential | Ministry of Public Utilities       |
| 4.  | Saraswatee Devi                       | Secretary    |                                    |
|     |                                       | Confidential | Government Audit Office            |
| 5.  | Mrs<br>VADAMOOTOO                     | Secretary    |                                    |
|     |                                       | ,            |                                    |
|     | Anoopah<br>Mrs ANTOINETTE             | Confidential | Ministry of Foreign Affairs,       |
| 6.  | Marie Florette                        | Secretary    | International Trade and Regional   |
|     | Marie Piorette                        | Joerema      | Cooperation (IT Division)          |
|     | A CONTRACTOR                          | Confidential | Judicial Department                |
| 7.  | Mrs MARIE                             | Secretary    |                                    |
|     | Margaret                              | Confidential | Ministry of Public Infrastructure, |
| 8.  | Mrs ARASEN                            | Secretary    | Land Transport and Shipping        |
|     | Vimala                                | Secretary    | (Land Transport & Shipping         |
|     |                                       |              | Division)                          |
|     | A A A A A A A A A A A A A A A A A A A | Confidential | Prime Minister's Office            |
| 9.  | Mrs AUDIT Geeta                       | Secretary    |                                    |
|     |                                       | Confidential | Ministry of Local Government       |
| 10  |                                       |              | and Rodrigues (Local               |
|     | WENG Rosemay Sip                      | Secretary    | Government Division)               |
|     | Moy                                   | Confidential | Ministry of Foreign Affairs,       |
| 11  | . 1                                   |              | International Trade Cooperation    |
|     | DINMAHOMED                            | Secretary    | (International Trade Division)     |
|     | Fawzia Bibi                           | 0 (1 1 1     | COL 11 C A FFOIRC                  |
| 12  | 2. Mrs ABDOOOL                        | Confidential | and Administrative Reforms         |
|     | RAHEEM                                | Secretary    | and Administrative Reforms         |
|     | Oomasalma Bibi                        |              |                                    |

| 13.   | Mrs TOW NAM Oy     | Confidential | Ministry of Public Utilities       |
|-------|--------------------|--------------|------------------------------------|
| 10.   | Woon Ah Yew        | Secretary    | Transity of 1 done of miles        |
| 14.   |                    | Confidential | Ministry of Education and          |
|       | MOHAMUDBUCUS       | Secretary    | Scientific Research                |
|       | Bibi Jubeida       | ,            |                                    |
| 15.   | Miss THUPSEE Bibi  | Confidential | Ministry of Finance and            |
|       | Rehana             | Secretary    | Economic Development               |
| 16.   | Mrs NOORAH Bibi    | Confidential | Ministry of Health and Quality     |
|       | Aziza              | Secretary    | of Life                            |
| 17.   | Mrs YEW HIM FUN    | Confidential | Attorney-General's Office          |
|       | Marie Ange Ah Siew | Secretary    |                                    |
|       |                    |              |                                    |
| 18.   | Mrs TSANG CHIN     | Confidential | Ministry of Health and Quality     |
|       | SHUEN Tsin Moi     | Secretary    | of Life                            |
|       | Kiow               |              |                                    |
| 19.   | Mrs DULSING ROY    | Confidential | Ministry of Health and Quality     |
|       | Nasim Begum        | Secretary    | of Life                            |
|       |                    |              |                                    |
| 20.   | Mrs SOBRATEE Bibi  | Confidential | Ministry of Fisheries              |
|       | Zaheda             | Secretary    |                                    |
|       |                    |              |                                    |
| 21.   | Miss HOW SOU       | Confidential | Electoral Commissioner's Office    |
|       | CHONG Marie        | Secretary    |                                    |
|       | Helene Hi Foun     | G (1)        | D. 10. 1000                        |
| 22.   |                    | Confidential | Prime Minister's Office            |
|       | Nalini             | Secretary    |                                    |
| 23.   | Mrs LIM VAN SEW    | Confidential | Ministry of Foreign Affairs,       |
| 25.   | Mee Yoon           | Secretary    | International Trade and Regional   |
|       | Mee Toon           | Secretary    | Cooperation (International Trade   |
|       |                    |              | Division)                          |
| 24.   | Mrs BONNE Marie    | Confidential | Ministry of Public Infrastructure, |
| 2 24. | Lisetta            | Secretary    | Land & Shipping (Land              |
|       |                    |              | Transport & Shipping Division)     |
| 25.   | Mrs CHEUNG KAI     | Confidential | Ministry of Tourism and Leisure    |
|       | SUET Joice         | Secretary    |                                    |
|       | ,                  | 1            |                                    |
| 26.   | Miss BOODHNA       | Confidential | Local Government & Solid Waste     |
|       | Sheila             | Secretary    | Management                         |
|       |                    |              |                                    |
| 27.   | Mrs CHUNNOO        | Confidential | Ministry of Arts and Culture       |
|       | Savitree           | Secretary    |                                    |
|       |                    |              |                                    |

| 28. | Mrs CONTAVADOO<br>Praimilah                | Confidential<br>Secretary | Ministry of Health & Quality of<br>Life   |
|-----|--|---------------------------|---|
|     | Mrs LEW HING<br>GENG Florence<br>Kioon Yin | Confidential<br>Secretary | Human Rights Commission   |
| Э.  | Mrs BUNDHOO Bibi<br>Nazma                  | Confidential<br>Secretary | Ministry of Foreign Affairs,<br>International Trade & R.C. (Int.<br>Trade Div.) |