

10 October 2003

Circular Letter No. 40 of 2003

E/60/12/02

From: Secretary for Public Service Affairs

To: Supervising Officers i/c Ministries

Seminar on "Managing Performance Excellence"

The Mauritian Management Association is organizing a one-day Seminar on "Managing Performance Excellence" at La Plantation Hotel, Balaclava on 17 October, 2003.

2. The Seminar which will focus on the importance of "Performance Management" in today's era will involve discussions and presentations by leading experts in the field. Dr. Pritam Singh, Prof. Emeritus Management Development Institute and Director of Indian Institute of Management will be the main resource person of the Seminar.
3. It is suggested that Ministries/Departments take advantage of this high profile forum by sponsoring senior officers to participate in the Seminar. A brochure regarding the Seminar is enclosed.
4. In addition, this Ministry is proposing to sponsor a maximum of ten (10) officers, at senior management level to participate in the Seminar. In this connection, it would be appreciated if you would designate an officer of your Ministry to attend the Seminar. The duly filled in annexed participation form should be returned to this Ministry by **Tuesday 14 October 2003** at latest. A selection exercise will thereafter be carried out at the level of this Ministry.



(K.R. Mudhoo)
for Secretary for Public Service Affairs

Copy to:
Secretary to Cabinet and Head of the Civil Service

- (d) the Permanent Secretary of the Ministry responsible for the subject of labour and industrial relations, or a representative not below the rank of Principal Assistant Secretary nominated by him;
 - (e) 4 representatives of the staff side, 2 of whom shall be appointed by the Federation of Civil Service & Other Unions and the remaining 2 by the State Employees Federation, from among –
 - (i) serving public officers; and
 - (ii) retired public officers in the full-time employment of civil service unions.
 - (b) in paragraph (5)(a), by deleting the words “Head of the Civil Service” and “Permanent Secretary” and replacing them by the words “Secretary to the Cabinet and Head of the Civil Service” and “Secretary for Public Service Affairs” respectively;
 - (c) in paragraph (5)(b), by deleting the words “Permanent Secretary” and replacing them by the words “Secretary for Public Service Affairs”.
5. Regulation 8 of the principal regulations is amended –
- (a) in paragraph (2), by deleting subparagraph (b) and replacing it by the following subparagraph –
 - (b) on the staff side, a number of members equal to the number of members representing the official side, appointed by the recognised civil service unions from among public officers employed in the Department concerned.
 - (b) in paragraph (3), by deleting the words “Head of the Civil Service” and replacing them by the words “Secretary to the Cabinet and Head of the Civil Service”;

*Government Notice No. 80 of 2003***THE INDUSTRIAL RELATIONS ACT**
Regulations made by the Minister under section 108
of the Industrial Relations Act.

1. These regulations may be cited as the Whitley Councils (Amendment) Regulations 2003.
2. In these regulations –
“principal regulations” means the Whitley Councils Regulations 1986.
3. Regulation 2 of the principal regulations is amended –
 - (a) by deleting the definitions of “Federation” and “Permanent Secretary”;
 - (b) by inserting the following definition in its appropriate alphabetical place –
“recognised civil service union” means a civil service union of which the representational status is recognised by Government pursuant to Sub-Parts B and C of Part VI of the Act;
4. Regulation 3 of the principal regulations is amended –
 - (a) by revoking paragraph (4) and replacing it by the following paragraph –
 - (4) The Council shall consist of –
 - (a) the Secretary to the Cabinet and Head of the Civil Service;
 - (b) the Secretary for Public Service Affairs or a representative not below the rank of Permanent Secretary nominated by him;
 - (c) the Financial Secretary or a representative not below the rank of Permanent Secretary nominated by him;