



MINISTRY OF CIVIL SERVICE AFFAIRS
AND ADMINISTRATIVE REFORMS
MAURITIUS

21 May 2003

Circular Letter No. 19 of 2003.

E 149/1/01

From: Secretary for Public Service Affairs

To: Supervising Officers in Charge of Ministries/Departments

Discipline: Alcoholics in the Service

Would you please refer to this Ministry's Circular Letters No.21 of 1992 and No.2 of 1993 regarding alcoholics in the service.

2. It has been reported that a number of officers regularly absent themselves from duty due to alcoholic-related diseases and, in certain Ministries/Departments, officers attended work under the influence of alcohol and were involved in cases of misbehaviour and assault.
3. The abuse of alcohol consumption can lower an officer's performance and affect adversely the environment in which he operates. All cases of absenteeism resulting from the abuse of alcohol consumption should therefore be closely monitored. Where an officer's record of sick absences has been bad for two consecutive calendar years and it has not been possible to retire him on medical grounds, action should be taken with a view to his retirement in the public interest under the appropriate regulations.
4. Furthermore, the consumption of alcoholic drinks during working hours is a serious offence and should not be tolerated. Disciplinary action should therefore be taken against public officers who are under the influence of alcohol while on duty.
5. It would be appreciated if the contents of this Circular could be brought to the attention of all members of your staff.

(D. P. Ruhee)
Secretary for Public Service Affairs

Copy to: Secretary to Cabinet and Head of the Civil Service