Ministry of Civil Service and Administrative Reforms (MCSAR) is fully committed to ensuring safety and health of its staff and all those who may be affected by its business undertakings.

The Ministry commits itself to pursue best practice in Occupational Safety and Health (OSH) and to fulfill its statutory duties with regard to OSH at all times and as far as it is reasonably practicable. In this regard, the Ministry shall:

- provide adequate financial and physical resources to maintain and improve safety and health
- assign responsibility to competent persons to assist in the application of the provisions of the OSHA 2005 and its related legislations in view of formulating policy and monitoring safety and health performance
- carry out risk assessment, implement adequate control measures and review same regularly
- provide and maintain systems of work which are safe and without risk to health
- provide all members of the staff with such information, instruction, training and supervision as is necessary to ensure they are competent and to enhance their safety and health at work including those who may be affected by their actions
- ensure that all equipment provided is suitable and that it is maintained in safe condition at all times
- make arrangements for the use, handling, storage and transport of articles and substances, including chemicals, provided for use at work, which are safe and without risk to health
- carry out health surveillance where appropriate
- make adequate provision and arrangements for welfare facilities at work
- maintain a safe workforce, ensure that access and exit are safe and without risk
- monitor safety performance and audit to maintain and improve agreed standards
- review this OSH Policy as and when required.

Safety is everybody's responsibility and all staff should demonstrate their commitment and play their role in maintaining the safety and health standards at the Ministry.

S. K. PATHER
Secretary for Public Service
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