40. WORKMEN'S GROUP

Page 613

Allowance to the Office Care Attendant Cadre

To delete paragraph 40.16 and whole content

To replace by the following:

Recommendation EOAC 327

40.16 The Committee recommends that:

(i) the monthly non-pensionable allowance payable to incumbents in the Office Care Attendant cadre who have to cover, over and above the home to office journey and back, an aggregate of two to six kilometers daily to collect and deposit keys at the Police Station be revised to Rs 350; and

(ii) the monthly non-pensionable allowance paid to incumbents of the Office Care Attendant cadre who have to cover, over and above the home to office journey and back, an aggregate of more than six kilometers daily to collect and deposit keys at the Police Station be revised to Rs 500.

MINISTRY OF HEALTH AND QUALITY OF LIFE

Page 614

Ambulance Driver (SAMU)

To delete paragraph 40.18 and whole content

To replace by the following:

Recommendation EOAC 328

40.18 The Committee recommends that the monthly non-pensionable allowance paid to Ambulance Drivers driving SAMU Ambulance, not provided with the services of Ambulance Attendant, be revised to Rs 450.

Pages 614 and 615

Bank of Attendant (Hospital Services)

          formerly Bank of Hospital Care Attendant

To delete paragraph 40.22 and whole content

To replace by the following:
Recommendation EOAC 329

40.22 The Committee recommends:

(i) the setting up of a ‘standby scheme for Attendant (Hospital Services) for the provision of services at Attendant (Hospital Services) level; and

(ii) the services of Attendants (Hospital Services) and Senior Attendants (Hospital Services) who are off duty, on leave or on retirement be enlisted to perform Attendant (Hospital Services) duties on sessional basis of four hours duration on Weekdays, Sundays and Public Holidays and at Night against payment of an all-inclusive allowance of Rs 375 per session.

Pages 614 and 615

Senior Attendant (Hospital Services)

To delete paragraph 40.25 and whole content

To replace by the following:

Recommendation EOAC 330

40.25 The Committee recommends that the non-pensionable allowance paid to Senior Attendants (Hospital Services) posted in Operation Theatre for a whole month be revised to Rs 450.

Pages 615 and 616

Allowance for Mortuary Attendants

To delete paragraph 40.29 and whole content

To replace by the following:

Recommendation EOAC 331

40.29 The Committee recommends that the non-pensionable allowances paid to Mortuary Attendants be revised as follows:

(i) Rs 300 for each case where these services are required whether during normal working hours or while in attendance during “on-call” period;

(ii) Rs 75 for being on call from 1800 hours to midnight; and

(iii) Rs 100 per hour for actual attendance during on-call period.
MINISTRY OF EDUCATION AND HUMAN RESOURCE

Page 616

Allowance to the School Caretaker cadre

To delete paragraph 40.33 and whole content

To replace by the following:

Recommendation EOAC 332

40.33 The Committee recommends that the non-pensionable allowance payable to officers of the School Caretaker cadre who are required to collect and deposit keys at the Police Station be revised to:

(i) Rs 350 monthly for employees who have to cover, over and above home to office journey and back, an aggregate of two to six kms; and

(ii) Rs 500 monthly for employees who have to cover, over and above home to office journey and back, an aggregate of more than six kms daily.

MINISTRY OF ARTS AND CULTURE

Page 617

Allowance to employees in the grades of Carpenter and General Worker posted at Serge Constantin Theatre and at the Pointe Canon Open Theatre

To delete paragraph 40.35 and whole content

To replace by the following:

Recommendation EOAC 333

40.35 The Committee recommends that the monthly allowance payable to employees in the grades of Carpenter and General Worker posted at Serge Constantin Theatre and at the Pointe Canon Open Theatre for performing duties as outlined at paragraph 40.34 of the 2013 PRB Report (Vol II Part I) during or beyond normal office hours be revised to Rs 450 and such employees be additionally entitled to the payment of overtime for work performed beyond normal working hours.
OTHER RECOMMENDATIONS

Page 617
Cleaning of Lavatories
To delete paragraph 40.38 and whole content
To replace by the following:
Recommendation EOAC 334

40.38 The Committee recommends that the monthly non-pensionable allowance for the cleaning of lavatories be revised to Rs 500. Wherever the lavatories are used by members of the public and the cleaning is done twice daily, the allowance should be revised to Rs 1000 monthly.

Page 618
Allowance to Drivers
To delete paragraph 40.44 and whole content
To replace by the following:
Recommendation EOAC 335

40.44 The Committee recommends that the monthly non-pensionable allowance payable to Drivers who are required to drive, on a regular basis, vehicles of more than 3.5 tons but less than five tons be revised to Rs 400.

Page 619
Shift Work and Night Duty Allowance
To delete paragraph 40.46 and whole content
To replace by the following:
Recommendation EOAC 336

40.46 The Committee recommends that the employees in the Workmen’s Group who effectively work on night shift should be paid a Night Duty Allowance equivalent to 25% of the normal rate per hour for the hours between 2300 hours and 0500 hours including up to a maximum of two hours lying-in period.

***********