Circular Letter No 38 of 2016
E/152/75/22/47

14 September 2016

From: Senior Chief Executive, Ministry of Civil Service and Administrative Reforms

To: Supervising Officers i/c of Ministries/Departments

SUBJECT: Occupational Safety and Health Management System (OSHMS)

This Ministry has since some years embarked on the implementation of the Occupational Safety and Health Management System (OSHMS) in several Ministries/Departments with a view to continuously improve on safety and health generally and ensure compliance with Occupational Safety and Health standards.

2. The OSHMS aims at helping Ministries/Departments to better manage their risks and providing a framework for addressing specific safety and health issues through the consistent application of methods, systematic allocation of resources and responsibilities and a continuous review of practices and procedures. So far, the system has mostly been initiated in Ministries/Departments which are ISO certified. To facilitate the understanding of the OSHMS and to enable an organization to successfully develop and implement the system, a practical guide on OSMHS has also been worked out which can be accessed through this Ministry’s website http://civilservice.govmu.org.

3. For Ministries/Departments which have not yet embarked on the implementation of the OSHMS, Supervising Officers are kindly requested to initiate necessary action at their level for its early implementation. Officers of the Safety and Health Cadre posted in your respective Ministries/Departments are at your disposal to facilitate and provide assistance in developing the OSHMS.

4. We would also invite you to set up an OSHMS Steering Committee to be chaired by an officer not below the rank of a Deputy Permanent Secretary to coordinate for the timely implementation of the system.

5. We rely on your collaboration and support for the successful implementation of the OSHMS for strengthening a culture of safety and health in the public service.

[Signature]
P. Jhugroo
Senior Chief Executive

Copy to: Secretary to Cabinet and Head of the Civil Service