GOVERNMENT OF MAURITIUS

SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE
PUBLIC SERVICE COMMISSION REGULATIONS

Ministry: Health and Quality of Life
Post: Nurse Educator
Salary: Rs 17,000 x 600 – 20,000 x 800 – 23,200 (09 49 58)
Effective Date: 27 June 2006
Qualifications: Candidates should:

(i) reckon at least seven years’ post-registration proven experience as a general nurse including at least six months’ experience in both the medical wards and the surgical wards; and

(ii) have successfully completed a full-time post-basic nurse teaching course of at least one academic year leading to a Diploma in Nursing Education recognised by the Nursing Council of Mauritius or possess an equivalent qualification acceptable to the Public Service Commission.

Experience of at least six months in any two or more of the following units is desirable—Accident and Emergency, Orthopaedics, Burns and Cardiology, Obstetrics and Gynaecology and Paediatrics.

NOTE 1

For the first intake, consideration will be given to serving officers of the Ministry who—

(a) reckon at least five years’ post-registration experience as a general nurse including a minimum of one year acquired locally;

and

(b) have successfully completed a full-time post-basic nurse teaching course of at least one academic year leading to the Nurse (Sister) Tutor’s Certificate/Advanced Nursing Administration Certificate or possess an equivalent qualification acceptable to the Public Service Commission.

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For Senior Chief Executive
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NOTE 2

Selected candidates will be required to follow successfully a course leading to the Hospital Nursing Administration Certificate as approved and arranged by the Ministry of Health and Quality of Life.

**Duties:**

To be responsible to the Principal Nurse Educator through the Senior Nurse Educator for the performance of the following duties -

(A) **PROFESSIONAL**

1. To conduct courses, demonstrate nursing practice, both in the teaching department and in hospital wards/points, and teach application of theory to practice in the relevant field in any other institution.

2. To participate in basic, post-basic as well as in in-service training of personnel.

3. To prepare examinations and tests, examine trainees and assess their results and invigilate during such examinations and tests.

4. To participate as member in the Nurse Education Committee and, whenever required, in other meetings.

5. To operate audiovisual aids, slides, etc., for teaching purposes.

6. To perform such cognate duties as may be assigned.

(B) **ADMINISTRATIVE**

7. To help in the administration of the School of Nursing, e.g taking charge of the library, records, safe keeping of equipment, instruments, stores and other articles, whenever required.

8. To co-ordinate the work of junior staff.

9. To prepare detailed training programmes for the introductory course and study blocks in consultation with other teaching staff, hospital and other authorities and to keep records of school, hospital and field training.

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10. To arrange for lectures and clinical teaching outside his/her field of competence for trainees following post-basic courses in Psychiatry, Public Health, Orthopaedics, Administration, etc.

11. To carry out evaluation and feedback on teaching programmes.

12. To perform such cognate duties as may be assigned.

(C) PERSONNEL

13. To introduce junior staff to their duties.

14. To counsel clinical nurses and trainees.

15. To co-ordinate grant of leave to junior staff working under his/her direct supervision.

16. To report on junior staff, whenever required.

17. To participate as member of selection panels, whenever required.

18. To assess the progress of trainees and report thereon.

19. To ensure the general safety and welfare of junior staff and trainees.

20. To perform such cognate duties as may be assigned.

NOTE

1. The Nurse Educator shall have a primary interest in the whole training function. He/she should therefore devote all his/her attention to the trainees.

2. The services of the Nurse Educator shall be apportioned by the Senior Chief Executive, Ministry of Health and Quality of Life to any specific field of nursing education, as and when required, taking into consideration the qualifications and experience of the officer.

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