SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE PUBLIC SERVICE COMMISSION REGULATIONS, 1967

Ministry: Health and Quality of Life
Post: Chief Nursing Officer
Salary: Rs 36,000 x 1000 – 38,000 (09 72 74)
Effective Date: 29 July 2003
Qualifications: By selection from among officers in the grades of Deputy Chief Nursing Officer, Regional Nursing Administrator, Nursing Administrator (Male) and Nursing Administrator (Female) who hold a substantive appointment in their respective grade and who –

(i) have good leadership skills and managerial ability;
(ii) possess good communication and interpersonal skills; and
(iii) are able to lead and motivate teams of officers.

Duties:

1. To be responsible to the Permanent Secretary through the Chief Medical Officer for:
   (a) the proper administration and technical control (including disciplinary control), organisation, staffing and co-ordination of the nursing and midwifery services and the submission of regular inspection reports on these services;
   (b) the development and implementation of professional nursing standards and protocols;
   (c) the training (basic, post-basic and continuing education) of Nurses, Midwives, Health Care Assistants (General) and Health Care/Rehabilitation Assistants; and
   (d) the welfare of nursing and midwifery staff including students and support staff.

2. To forecast manpower requirements (nursing and midwifery staff) for hospitals, specialised units and Community Health institutions.

3. To perform such cognate duties as may be assigned.

NOTE

The Chief Nursing Officer is, first and foremost, a nurse and success in his/her job will be measured largely by his/her human contacts and achievements in the field.

CERTIFIED CORRECT

for Secretary for Public Service Affairs

Date: 29 JUL 2003