Ministry of Civil Service and Administrative Reforms
Circular Letter No. 108 of 2018
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From: Supervising Officer, Ministry of Civil Service and Administrative Reforms
To: Supervising Officers i/c of Ministries/Departments
Island Chief Executive, Rodrigues Regional Assembly

Uniform Allowances for period January to December 2019

The Standing Committee on Uniforms met on 19 November 2018 and decided that the cash allowance (including allowance for Cardigan) be paid to officers eligible for uniforms for period January to December 2019 as follows:

(i) **Category I**

A uniform allowance of **Rs 5,625** to be paid to eligible officers whose nature of duties warrant a means of identification/authority.

(ii) **Category II**

A uniform allowance of **Rs 5,330** to be paid to eligible officers whose nature of duties require them to wear uniform as and when the need arises.

(iii) **Category III**

A rapid wear and tear allowance of **Rs 5,190** to be paid to eligible officers whose nature of duties cause excessive wear and tear of clothing.

2. Supervising Officers are requested to take appropriate action accordingly and to ensure that all officers who have to wear uniforms and protective clothing/equipment in the performance of their duties do so.
3. Undertakings, as appropriate, in accordance with the proforma at Annexes A and B, should be signed by eligible officers prior to payment of the uniform allowances/issue of protective clothing/equipment to them. The attention of officers should be drawn to the fact that failure on their part to wear uniforms/protective clothing/equipment on duty may lead to disciplinary action and the stoppage of the uniform allowance as specified at paragraphs 3.6.5(2) and 3.7.4 of the Human Resource Management Manual.

4. Supervising Officers are invited to bring the contents of this Circular Letter to the attention of the officers of their Ministries/Departments and all Heads of Parastatal and Statutory Bodies falling under the aegis of their respective Ministries/Departments, for necessary action.

(J. M. Simonet)
Supervising Officer

Copy to: Secretary to Cabinet and Head of the Civil Service