

**Recommendations of the Committee set up to look into the representations arising out of the Errors, Omissions and Anomalies Committee (EOAC) Report 2013**

**1. Travelling and Car Benefits**

1.1 The Committee recommends that the following benefits for which officers were eligible under the Pay Research Bureau (PRB) 2013 Report and which have been deferred with the EOAC 2013 due to movement of the eligibility cut points on the salary scale, be restored, on a personal basis, with effect from 1 January 2013 and/or January 2014, as appropriate :

- (i) 100% duty exemption on a car of up to 1600 cc, together with a monthly travelling allowance of Rs 10200 and loan facilities, provided for in the 2013 PRB Report, to officers who would have drawn a monthly salary of Rs 75600 and up to Rs 81000 and those who would have drawn a monthly salary in a scale the maximum of which was not less than Rs 75600 with the 2013 PRB Report;
- (ii) 100% duty exemption on a car of up to 1500 cc together with a monthly travelling allowance of Rs 10200 and loan facilities to officers who would have drawn a monthly salary of Rs 50100 or more, on 01 January 2013 and 01 January 2014, with the 2013 PRB Report;
- (iii) Monthly travel grant of Rs 6600 along with loan facilities to purchase a car, to officers who would have drawn a monthly salary of Rs 35400 or more, on 01 January 2014, with the 2013 PRB Report;
- (iv) Loan facilities to purchase a car together with refund of mileage, to officers entitled to loan facilities to purchase a motor cycle, while reaching salary point Rs 21750 or more, with the 2013 PRB Report;

(v) 70% duty exemption on a car of up to 1400 cc together with loan facilities to officers who would have drawn a monthly salary of Rs 48600 or Rs 36600 or more in a scale the maximum of which is not less than Rs 54600, with the 2013 PRB Report.

1.2 100% duty exemption on a car of up to 1500 cc or a car allowance of Rs 3750 in lieu thereof together with loan facilities be extended to incumbents in grades outlined hereunder on the same basis as their counterparts in the corresponding grades and therefore be included in Annex I of the EOAC Report 2013:

**Ministry of Energy and Public Utilities**

Principal Planner

Planner/Senior Planner

Principal Engineer (Planning/Maintenance)

Engineer/Senior Engineer (Planning/Maintenance)

**Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping**

Principal Quantity Surveyor

**Road Development Authority**

Assistant Divisional Manager (Civil Engineering)

Senior Manager (Civil Engineering)

Manager (Civil Engineering)

1.3 The following grades be included/amended in Annex II of the EOAC Report (70% duty exemption along with loan facilities to purchase a car) as set out hereunder:

- (i) Gemmologist (Assay Office) - Given that appointment to the grade is made from the grade of Technical Officer/Senior Technical Officer which is already listed in Annex II.
- (ii) The appellation of the grades of Principal Traffic Warden, Senior Traffic Warden, and Traffic Warden (National Transport Authority) - already appearing at Annex II be amended to include (Roster) to each of them.

Principal Traffic Warden, Senior Traffic Warden, Traffic Warden (National Transport Authority), therefore, be removed from the list of grades at Annex III of the EOAC Report (loan facilities to purchase motor cycle).

- (iii) ICT Technician/Senior ICT Technician to replace the grade of Computer Technician (NCITRC) at Annex II, given that the latter grade has been restyled to ICT Technician /Senior Technician and therefore same be removed from Annex IV of the EOAC Report.
- (iv) Principal ICT Technician (Ministry of Education and Human Resources) - This grade is promotional for ICT Technician/Senior ICT Technician [formerly Computer Technician (NCITRC)] which is listed at Annex II.
- (v) Scientific Officer, Vector Biology and Control Division (Personal) (Ministry of Health and Quality of Life) already appears at Annex II - The appellation of the grade be amended to read Scientific Officer, Vector Biology and Control Division.
- (vi) Senior Technical Officer (Central Water Authority) - This grade is promotional from the grade of Technical Officer which is listed at Annex II.

1.4 The grade of Senior Traffic Census Officer (Traffic Management and Road Safety Unit) be included at Annex IV, given that the source grade of Traffic Census Officer is entitled to 50% duty exemption.

- 1.5 Officers who were drawing or would have drawn a monthly basic salary of Rs 33000 and Rs 34200 or more with the PRB 2013 Report will retain the benefit of a monthly travelling allowance of Rs 2200 or refund of bus fares, whichever is higher, on a personal basis, with effect from 1 January 2013 and/ or as from 1 January 2014, as appropriate.

## **2. CIVIL SERVICE – EOAC Report Volume 2 Part I**

### **2.1 NATIONAL ASSEMBLY**

The grade of Parliamentary ICT Manager be granted 70% duty exemption on a car of up to 1400 cc and loan facilities, as appropriate, for purchase of a car.

### **2.2 PRIME MINISTER’S OFFICE**

#### **Office of the Public Sector Governance (OPSG)**

Paragraph 15.39 – the option to join the Financial and Governance Analyst cadre be opened to all serving officers of the former Financial and Management Analyst cadre of the Ex-Management Audit Bureau.

#### **Forensic Science Laboratory**

Paragraph 15.72 - The In-Attendance Allowance for the merged grade of Forensic Technologist/Senior Forensic Technologist when attending work while “on call” be at the uniform rate of Rs 160/hour.

#### **Mauritius Police Force**

- (i) Payment of Ration Allowance of Rs 150 a day be extended to Police Officers posted to St Brandon.
- (ii) Payment of a monthly risk allowance equivalent to one and a half increments at the initial salary point be extended to incumbents in the grade of Cook (Roster).

- (iii) The top salary point of Senior Cook be aligned with counterparts at the Ministry of Health & Quality of Life, that is, revised from Rs 21425 to Rs 22175.
- (iv) The top salary point of Cook (Roster) be aligned with counterparts at the Ministry of Health & Quality of Life, that is, revised from Rs 19475 to Rs 20075.
- (v) The top salary point of Lorry Loader to be aligned with that of the similar grade in other Ministries/Departments, that is, Rs 15825.

#### **Mauritius Prisons Service**

- (i) Payment of a monthly risk allowance equivalent to one and a half increments at the initial of their salary scale be extended to incumbents in the grade of Cook (Roster) at the Mauritius Prisons Service.
- (ii) The top salary point of Cook (Roster) be aligned with counterparts at the Ministry of Health & Quality of Life, that is, revised from Rs 19475 to Rs 20075.

#### **Meteorological Services**

- (i) Paragraph 15.3.21 – “Female, Meteorological Telecommunications Technicians” to read “Female, Meteorological Technicians”.
- (ii) Paragraphs 15.3.21A and 15.3.21B - “Meteorological Telecommunications Technician Cadre” to read “Meteorological Technician Cadre”.

#### **Civil Aviation Department**

- (i) Paragraph 15.104 A - “Aviation Security Section” to read “Aviation Permit and Patrol Section”.
- (ii) Paragraph 15.126 A - The words “of the engineering cadre” be deleted.
- (iii) Paragraph 15.116 –the rate of mileage allowance of Rs 6.65/km be corrected to Rs 6.50 /km.

- (iv) The payment of Night Duty Allowance of 17.5% as recommended at paragraph 15.126 of the 2013 PRB Report (Volume 2 Part I) be aligned to 25%.

### **Government Printing Department**

- (i) Paragraph 15.2.17B - “Printing Assistant/Senior Printing Assistant” to read “Printing Assistant/Senior Printing Assistant (Roster)”.
- (ii) Paragraph 15.2.18A - “Printing Assistant” to read “Printing Assistant/Senior Printing Assistant (Roster)”.

## **2.2 DEPUTY PRIME MINISTER’S OFFICE, MINISTRY OF ENERGY AND PUBLIC UTILITIES**

### **Water Resources Unit**

Salary schedule – page 113: The Proficiency Bar in the salary scale of the Engineer/Senior Engineer (Planning/Maintenance) formerly Engineer (Planning/Maintenance) be waived.

## **2.3 VICE-PRIME MINISTER’S OFFICE, MINISTRY OF FINANCE & ECONOMIC DEVELOPMENT**

- (i) The appellation of the grade of “Lead Analyst” at paragraph 17.11 (first line) of the EOAC Report be amended to read “Lead Analyst, formerly Assistant Directors”.
- (ii) Appointment to the grade of Director (Economic and Finance) be made by selection from incumbents in the grade of Deputy Director (Economic and Finance) and the grade of Lead Analyst reckoning at least 10 years post-degree experience.
- (iii) Appointment to the grade of Lead Analyst be made by selection from among incumbents in the grade of Senior Analyst (Personal) and in the grade of

Analyst/Senior Analyst who reckon at least an aggregate of eight years' service in the grade of Analyst/Senior Analyst and in the former grades of Economist or Economic Analyst or Financial and Management Analyst in a substantive capacity.

- (iv) Appointment to the grade of Deputy Financial Secretary be made by selection from among officers in the grade of Director (Economic and Finance) reckoning at least two years' experience in a substantive capacity.
- (v) Under Salary Code 01 49 79, the appellation of the grades be amended to read as follows-

Analyst/Senior Analyst (*formerly Analyst*)

Senior Analyst (Personal)

#### **Procurement and Supply Cadre**

- (vi) Paragraph 17.61 - Incumbents in the grade of Senior Procurement and Supply Officer (Personal) possessing a degree in Purchasing and Supply Management and reckoning an aggregate of at least six years' service in a substantive capacity in the cadre to be also eligible for promotion to the grade of Assistant Manager (Procurement and Supply).

#### **Treasury**

- (vii) Paragraph 17.73C –Appointment to the post of Accountant-General be, in the first instance, filled by suitably qualified candidates from the Accountant General's Department, and in the absence of such qualified candidates, the post would be filled from external candidates possessing the required qualifications. The mode of appointment to the grade of Deputy Accountant General to remain as set out in the scheme of service in force as at 31.12.2012.

## **Valuation and Real Estates Consultancy Services**

- (viii) Paragraph 17.89B - The criteria for payment of Special Professional Retention Allowance as from 01 January 2014, to be aligned with criteria set out for Professionals (Engineers, etc) at the Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping both in terms of corresponding salary level and years of service.

### **2.4 MINISTRY OF PUBLIC INFRASTRUCTURE, NATIONAL DEVELOPMENT UNIT, LAND TRANSPORT AND SHIPPING**

Paragraph 18.18 - The figure “Rs 92000” appearing in the Table to be replaced by Rs 95000 for determining eligibility for payment of Special Professional Retention Allowance.

### **MINISTRY OF PUBLIC INFRASTRUCTURE, NATIONAL DEVELOPMENT UNIT, LAND TRANSPORT AND SHIPPING**

#### **(NATIONAL DEVELOPMENT UNIT)**

Paragraph 18.47 - The criteria for payment of Special Professional Retention Allowance as from 01 January 2014, to be aligned with criteria set out for Professionals (Engineers, etc) at the Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping both in terms of corresponding salary level and years of service.

### **2.5 MINISTRY OF FOREIGN AFFAIRS, REGIONAL INTEGRATION AND INTERNATIONAL TRADE**

The appellation of the grades of Analyst (Trade Policy), Senior Analyst (Trade Policy), and Principal Analyst (Trade Policy) be reverted to their former appellation as at 31.12.2012, that is, Trade Policy Analyst, Senior Trade Policy Analyst and Principal Trade Policy Analyst respectively.



## 2.6 **MINISTRY OF HOUSING AND LANDS**

Under salary code 26 51 64 , the top salary of Rs 36575 for the grade of Senior Technical Design Officer formerly Senior Town and Country Planning Draughtsman to be aligned to Rs 39275 with the similar grade in the Ministry of Public Infrastructure .

## 2.7 **MINISTRY OF SOCIAL SECURITY, NATIONAL SOLIDARITY AND REFORMS INSTITUTIONS**

Paragraph 21.30 – The movement beyond the top salary points of Rs 35375 and Rs 42275 for the incumbents in the grades of Senior Social Security Officer and Principal Social Security Officer possessing a diploma in Social Work to be adjusted to Rs 37775 and Rs 43775, respectively.

## 2.8 **MINISTRY OF EDUCATION AND HUMAN RESOURCES**

- (i) Paragraph 22.63A - The mode of appointment to the grade of Senior Educator (Secondary) be maintained as at 31.12.12.
- (ii) Paragraph 22.66 A - Educators (Secondary) reckoning at least 18 years' teaching experience with qualifications required to cross QB in their salary scale and not possessing the PGCE be allowed to compete for the post of Deputy Rector.
- (iii) Salary code 06 26 58 : The salary scale for the grade of Teacher (Secondary) (Prevocational) to be as follows - Rs 13425:13675 x 300 – 15475 x 350 – 17225 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 – 30575.
- (iv) Under salary code 06 56 72, the grade of Head SEN Resource Centre (possessing Advanced Certificate in Educational Management) to read Head SEN Resource Centre (possessing Advanced Certificate in Educational Management or Diploma in Educational Management).

## **2.9 MINISTRY OF INFORMATION AND COMMUNICATION TECHNOLOGY**

- (i) Paragraph 26.34 (c) - “Restructuring of the IT Security Unit of the CISD” to read “Restructuring of the IT Security Unit of the Ministry of ICT”.
- (ii) The top salary of the grades of Technical Manager at the CISD and Project Manager, IT Security Unit be aligned to Rs 74500.
- (iii) The salary of the Chief Technical Officer, ICT (New Grade) be maintained at Rs 108,000.

## **2.10 MINISTRY OF FISHERIES**

The top salary of the grade Technical Officer (New Grade) of the Competent Authority be aligned to Rs 39275.

## **2.11 MINISTRY OF YOUTH AND SPORTS**

The top salary of the grade of Senior Youth Officer be Rs 37775 for future holders.

## **2.12 MINISTRY OF LOCAL GOVERNMENT AND OUTER ISLANDS**

The salary codes and salary scales of the grades of Chief Tradesman (25 36 54 – Rs 16525 x 350 - 17225 x 450 – 19475 x 600 – 20675 x 750 – 27425) and Motor Mechanic (25 18 46 - 11425 x 250 – 13675 x 300 – 15475 x 350 - 17225 x 450 – 19475 x 600 – 20675 x 750 – 21425) be inserted in the salary schedule of the Ministry.

## **2.13 ATTORNEY-GENERAL’S OFFICE**

The initial salary of the grade of State Counsel be aligned with that of State Counsel of the Office of Director of Public Prosecutions at Rs 33275.

## 2.14 **MINISTRY OF HEALTH AND QUALITY OF LIFE**

- (i) the corresponding salary cut points ( Rs 63000, Rs 68400, Rs78000 and Rs 84000 of the 2013 PRB Report) for payment of Special Medical Service Allowance to members of the Medical and Dental professions who are not allowed private practice to be converted to Rs 65975, Rs 77000, Rs 83000 and Rs 89000 (EOAC salary structure), respectively.
- (ii) page 364-Tradesman's Assistant to appear under salary code 25 11 33 of the salary schedule.
- (iii) Paragraph 34.341 (e)-The criteria for payment of Special Professional Retention Allowance as from 01 January 2014 to be aligned with criteria set out for Professionals (Engineers, etc) at the Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping, both in terms of corresponding salary level and years of service.

## 2.15 **MINISTRY OF INDUSTRY, COMMERCE AND CONSUMER PROTECTION**

Page 369 : Under salary code 19 39 70, to include a Proficiency Bar (PB) after salary point Rs 39275 in the salary scale for the grade of Technical Officer/Senior Technical Officer (Assay Office).

## 2.16 **MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**

- (i) Confidential Secretaries to be eligible for 70% duty exemption on the purchase of a car on reaching the salary point of Rs 33275.
- (ii) Under salary code 08 41 61 - Office Supervisor to read Office Supervisor (Personal).
- (iii) The top salary of Word Processing Operator to be aligned with the same grade in Parastatal Organisations and Local Authorities at Rs 26675.

- (iv) Officers in the grades of Higher Executive Officer, Senior Officer and Confidential Secretary in post as at 31.12.12, and who have not benefited from incremental credit for having successfully completed the respective Award Courses be granted one increment with effect from 1 January 2013, subject to the top salary of their respective grades .

## **2.17 WORKMEN'S GROUP**

- (i) Paragraph 40.22 – The all-inclusive allowance payable to Attendant (Hospital Services) and Senior Attendant (Hospital Services) enlisted to perform duties of Attendant (Hospital Services), on sessional basis, be maintained at Rs 375 per session during the day and revised to Rs 425 per session during the night instead of the uniform rate of Rs 375 per session.
- (ii) Paragraph 40.35 - The monthly allowance of Rs 450 payable to employees in the grades of Carpenter and General Worker posted to Serge Constantin Theatre and Pointe Canon Open Theatre for work performed as outlined at paragraph 40.34 of the 2013 PRB Report (Vol. 2 Part I) during and beyond normal office hours be aligned to Rs 750 as for counterparts in Local Authorities.

## **3. PARASTATAL AND OTHER STATUTORY BODIES AND THE PRIVATE SECONDARY SCHOOLS (Volume 2 Part II)**

### **3.1 PARASTATAL - GENERAL PROVISION**

- (i) Paragraph 15 – Appointment to the grade of Office Management Assistant to be made from among officers in the grade of Management Support Officer.
- (ii) Paragraph 15 A -The initial salary point of Management Support Officers , wherever it appears in Parastatal Bodies, be aligned with that of the corresponding grade in the Civil Service (i.e., Rs 14575) and the salary scale of the grade be adjusted with the relevant segment of the Master Salary Scale.
- (iii) Paragraph 15 B – The salary scale recommended to be in respect of Office Management Assistant instead of Office Management Executive.

### 3.2. **CIVIL SERVICE FAMILY PROTECTION SCHEME BOARD**

- (i) Paragraph 03.01.20 - to replace General Services Executive by Management Support Officer.
- (ii) Paragraph 03.01.22 – to replace General Services Executive by Office Management Assistant.

### 3.3 **ROAD DEVELOPMENT AUTHORITY**

Paragraph 04.04.9 - The criteria for payment of Special Professional Retention Allowance as from 01 January 2014 to be aligned with criteria set out for Professionals (Engineers, etc) at the Ministry of Public Infrastructure, National Development Unit, Land Transport and Shipping, both in terms of corresponding salary level and years of service.

### 3.4 **MAHATMA GANDHI INSTITUTE (MGI)**

- (i) The top salary of the grade of Human Resource Officer/Senior Human Resource Officer *formerly Senior Human Resource Officer* at the Mahatma Gandhi Institute be aligned to Rs 37775 as for the same grade in other Parastatal bodies.
- (ii) The initial and top salary in the salary scale of the grade of Assistant Technician (Printing) be maintained and the incremental points adjusted as per relevant segment of the master salary scale of the EOAC Report.

### 3.5 **AGRICULTURAL MARKETING BOARD**

The initial and top points in the salary scale of the grade of Accounting Technician be maintained and movement along the scale be adjusted as per relevant segment of the master salary scale.

### 3.6 **TERTIARY EDUCATION COMMISSION**

The initial and top points in the salary scale of the grade of Senior Financial Officer *formerly Senior Financial Operations Officer* be maintained and the movement along the scale be adjusted as per relevant segment of the master salary scale.

### 3.7 **UNIVERSITY OF MAURITIUS**

- (i) The salary code and salary scale of the grade of Sports Officer/Senior Sports Officer to be inserted in the salary schedule as hereunder -

UNI 39A - 17675 x 450 – 19475 x 600 – 20675 x 750 – 29675 x 900 – 34175 x  
1200 – 37775 x 1500 - 45275

- (ii) The initial and top points in the salary scale of the grade of Accounting Technician be maintained and the movement along the scale be adjusted as per relevant segment of the master salary scale.

### 3.8 **NATIONAL COMPUTER BOARD**

The initial and top points in the salary scale for the grade of Head Office Attendant *formerly Senior/Head Office Attendant* be maintained and the movement along the scale be adjusted as per relevant segment of the master salary scale.

### **3.9 STATE TRADING CORPORATION**

The initial and top points in the salary scale of the grades of

- (i) Accounting Technician;
- (ii) Administrative Assistant; and
- (iii) Tradesman

be maintained and the movement along the scale be adjusted as per relevant segment of the master salary scale .

### **3.10 SUGAR INDUSTRY LABOUR WELFARE FUND**

The top salary of the grade of Senior Community Development Officer to read Rs 43775 in the salary scale and the movement along the scale be adjusted as per relevant segment of the master salary scale.

### **3.11 TOBACCO BOARD**

The salary scale in the salary schedule for the grade of “Warehouse Worker” to be personal to employees in post as at 31.12.12.

### **3.12 PRIVATE SECONDARY SCHOOLS**

The Funeral Grant of Rs 6000 to be aligned to Rs 10,000 as is the case in the Civil Service.

### **3.13 MAURITIUS INSTITUTE OF HEALTH**

The top salary of the grade of Training Manager at the Mauritius Institute of Health be aligned with that of the Community Physician at Rs 77000 in order to restore parity between the two grades.

4. **LOCAL AUTHORITIES - Volume 2 Part III**

- (i) The grades of Tradesman Assistant (Painter) and Tradesman Assistant (Automobile Electrician) in Local Authorities be added under salary code LA PI 3.
- (ii) The grade of Human Resource Officer in Local Authorities be included under salary code LA AM 30.
- (iii) The initial salary point of Management Support Officers in Local Authorities be aligned with that of the corresponding grade in the Civil Service (i.e., Rs 14575) and the salary scale of the grade be adjusted with the relevant segment of the Master Salary Scale.

5. **RODRIGUES REGIONAL ASSEMBLY (RRA) – Volume 2 Part IV**

5.1 For the sake of parity, in as far as the job appellations and the functions in each of the following posts are concerned, the top salary of the grades in the RRA be aligned with those of their counterparts in Mauritius as hereunder:

- (a) Archives Officer/Senior Archives Officer - Rs 28175.
- (b) Community Physician - Rs 77,000.
- (c) Cook (on Roster) - Rs 20075.
- (d) Deputy Head Master - Rs 37775.
- (e) Deputy Head Master (possessing CEM) - Rs 40775.
- (f) Flight Data Officer - Rs 35375.
- (g) Head Master (possessing ACEM or DEM) - Rs 48275.
- (h) Head Master - Rs 45275.



- (i) Health and Physical Education Instructor - Rs 37775.
- (j) Lorry Loader - Rs 15825.
- (k) Mentor - Rs 40775.
- (l) Office Management Executive (New Grade) - Rs 45275.
- (m) School Inspector - Rs 51275.
- (n) Technical Design Officer (formerly Draughtsman) - Rs 32375.
- (o) Technical Officer (Agriculture) - Rs 39275.
- (p) Apicultural Officer – Rs 39275

5.2 The grade of Occupational Safety and Health Officer/Senior Occupational Safety and Health Officer be restored in Annex II.

6.0 The salary of Part-time employees in positions listed below, where appropriate, be revised with a monthly increase of Rs 200:

<b>SN</b>	<b>Grades</b>	<b>Organisation</b>
1	Key Keeper	Local Authorities – Welfare Department(All Municipalities)
2	Mobile Dispensary Attendant	Pamplemousses District Council Riviere Du Rempart District Council
3	Art Teacher	Local Authorities- Welfare Department(All Municipalities)
4	Library Attendant	Pamplemousses District Council Riviere Du Rempart District Council
5	Cremation Ground Attendant	Moka District Council

		Flacq District Council
6	Library Attendant	Moka District Council Flacq District Council
7	Sanitary Attendant	Moka District Council Flacq District Council
8	Village Hall Attendant	Grand Port District Council
9	Radio and TV Attendant (Personal)	Pamplemousses District Council Riviere Du Rempart District Council
10	Sanitary Attendant III (formerly drawing salary Rs 3175 as at 01.07.03)	Pamplemousses District Council Riviere Du Rempart District Council
11	Teacher, Oriental Language	Pamplemousses District Council Riviere Du Rempart District Council
12	TV Operator	Moka District Council Flacq District Council
13	Village Hall Attendant	Savanne District Council
14	Sub –Hall Attendant	Moka District Council Flacq District Council
15	Village Hall Attendant	Moka District Council Flacq District Council
16	Clerk	Mauritius Ex- Services Trust Fund
17	Village Hall/Sub Hall Attendant	Pamplemousses- District Council

		Riviere Du Rempart District Council
18	Embroidery Instructress	Local Authorities- Welfare Department(All Municipalities)
19	Music Instructress	Local Authorities- Welfare Department(All Municipalities)
20	Photography Instructor	Local Authorities- Welfare Department(All Municipalities)
21	Sewing Instructress	Local Authorities- Welfare Department(All Municipalities)
22	Yoga Instructor	Local Authorities- Welfare Department(All Municipalities)
23	Village Hall Attendant (Personal)	Grand Port District Council
24	Sanitary Attendant II (formerly drawing salary Rs 4500 as at 01.07.03)	Pamplemousses- District Council Riviere Du Rempart District Council
25	Hindi Teacher	Grand Port District Council
26	Dance Teacher	Local Authorities- Welfare Department(All Municipalities)
27	Sanitary Attendant I (drawing salary of Rs 4865 as at 01.07.03)	Pamplemousses-District Council Riviere Du Rempart District Council
28	Sewing Teacher	Moka District Council Flacq District Council
29	Sewing Teacher	Savanne District Council
30	Sewing Teacher	Grand Port District Council

31	Sewing Teacher (Part-Time)	Black River District Council
32	Instructor (Tamil Language, Yoga)	Local Authorities- Welfare Department (All Municipalities)
33	Sewing Teacher (Personal) ( 3 Sessions/Week)	Pamplemousses District Council Riviere Du Rempart District Council
34	Sub Hall Attendant	Moka District Council Flacq District Council
35	Village Hall Attendant and TV Operator	Moka District Council Flacq District Council
36	Village Hall and TV Attendant (personal to holders of post as at 30.06.03)	Pamplemousses - District Council Riviere Du Rempart District Council
37	Hindi Teacher I	Grand Port District Council
38	Karate Teacher	Local Authorities- Welfare Department(All Municipalities)
39	Village Hall Attendant/ TV Operator and Newspaper Collector	Moka District Council Flacq District Council
40	Village Hall and TV Attendant	Savanne District Council
41	Village Hall and TV Attendant	Grand Port District Council
42	Village Hall Attendant/ TV Operator/Library Attendant	Moka District Council Flacq District Council
43	Shorthand/Typewriting Instructress	Local Authorities- Welfare Department(All

		Municipalities)
44	Dressmaking Teacher	Municipal Council of Port-Louis
45	Gymnasium Instructor (Part-time)	Municipal Council of Vacoas-Phoenix
46	Dressmaking Teacher	Municipal Council of Beau-Bassin- Rose-Hill