



**MINISTRY OF CIVIL SERVICE AND ADMINISTRATIVE REFORMS**  
**MAURITIUS**

24 March 2016

Ministry of Civil Service and Administrative Reforms  
Circular Letter No. 11 of 2016  
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From: Senior Chief Executive, Ministry of Civil Service and Administrative Reforms

To: Supervising Officers in charge of Ministries/Departments

**Human Resource Management Information System Project - User Acceptance Test (UAT)**

The Human Resource Management Information System (HRMIS) Project is now entering into the critical phase of User Acceptance Test (UAT), which is another milestone in the operationalisation of the Payroll Module.

2. The main objective of the UAT is to carry out several systematic tests to verify and ascertain that the system responds to the User Requirements agreed initially, i.e. whether the business rules governing payments to and deductions from salaries of public officers have been correctly configured. With a view to ensuring that the tests are conducted in a coordinated manner, the UAT will be carried out centrally under the close guidance of the HRMIS Core Team and after necessary training (theoretical and practical) is imparted to the officers designated to perform the tests (Testers). You may wish to note that the Officers-in-Charge of the Human Resource and Finance Divisions of your Ministries/Departments have already been requested to submit the names and relevant details of the Testers who would represent your respective organisations.

3. Given the importance attached to the UAT exercise for the successful rolling out of the Payroll Module, we are requesting you to ensure that the representatives of your Ministries/Departments attend, **without fail, all** working/training sessions which have been planned. They should also be available to conduct the tests, as per the schedule which will be communicated to them by the HRMIS Unit of this Ministry. As usual, the Unit may be contacted for additional information or clarification on the matter.

4. Once again, I rely on your support for the smooth progress of the HRMIS Project.

P. Inugro

Senior Chief Executive

Copy to: Secretary to Cabinet and Head of the Civil Service