

GOVERNMENT OF MAURITIUS

**SCHEME OF SERVICE SPECIFIED UNDER REGULATION 15 OF THE  
PUBLIC SERVICE COMMISSION REGULATIONS**

**Ministry:** Financial Services and Good Governance  
**Post:** Director, Office of Public Sector Governance  
**Salary:** Rs 128,875 (01 000 113)  
**Effective Date:** 05 July 2022  
**Qualifications:** A. By selection from among officers in the grade of Lead Financial and Governance Analyst who reckon at least five years' service in a substantive capacity in the grade.

**NOTE**

In the absence of qualified serving officers, by selection from among candidates who –

- (i) are registered with the Mauritius Institute of Professional Accountants (MIPA) in accordance with section 51 of the Financial Reporting Act;
- (ii) possess a Master's Degree in Finance or Management from a recognised institution or an equivalent qualification acceptable to the Public Service Commission;
- (iii) reckon at least twelve years' post-qualification experience at managerial level in accountancy or financial management or investigations or reforms or auditing or governance;
- (iv) are conversant with administrative, management and governance issues in the Public Sector;
- (v) have good knowledge of governance concepts and principles;
- (vi) possess skills relating to effective financial control;
- (vii) possess effective analytical and problem-solving skills;
- (viii) possess good management consultancy skills;
- (ix) possess good interpersonal and communication skills;

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**CERTIFIED CORRECT**

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**N. Auchoybur (Mrs)**  
*for Secretary for Public Service*

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- (x) are able to work in a multidisciplinary team; and
- (xi) are computer literate.

Candidates should produce written evidence of experience/knowledge claimed.

B. Candidates should –

- (i) have the ability to think strategically; and
- (ii) possess good leadership and managerial skills.

**Role and  
Responsibilities:**

To be responsible for the formulation and implementation of strategies and policies with a view to promoting good Corporate Governance practices in the Public Sector in line with the objectives of the Office of Public Sector Governance.

**Duties:**

1. To be responsible to the head of the Ministry for –
  - (i) the smooth running of the Office of Public Sector Governance and overall supervision, coordinating and monitoring of the work of officers in the Financial and Governance Analyst Cadre;
  - (ii) monitoring and reporting on the effectiveness of the implementation of the recommendations of the National Audit Office, the Public Accounts Committee and the Internal Control Units in Public Sector organisations;
  - (iii) establishing, reviewing and monitoring the effectiveness of Audit Committees in Public Sector organisations;
  - (iv) directing and supervising organisational, financial and governance reviews in Public Sector organisations;
  - (v) assigning and managing special inquiries into reported cases of mismanagement in Public Sector organisations;

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- (vi) advising on reform policies, strategies and projects in Public Sector organisations to ensure that the services provided are responsive to the needs of the public and other stakeholders;
  - (vii) coordinating programme evaluation exercises with a view to ensuring that cost-effective measures are adopted by Public Sector organisations in the delivery of quality services to the public;
  - (viii) assisting in the reform of Public Sector organisations including state owned enterprises, as approved by Government;
  - (ix) monitoring the pace of reforms of Public Sector enterprises and recommending corrective measures, where appropriate;
  - (x) collaborating with other institutions involved in promoting governance and reforms and to ensure that these reforms are feasible, implementable and consistent with national policies and strategies;
  - (xi) overseeing research activities with a view to enhancing good governance practices in Public Sector organisations; and
  - (xii) guiding public bodies on the development and application of specific toolkits and survey techniques for governance analysis and assessment in view of promoting good governance practices.
2. To use ICT in the performance of his duties.
3. To perform such other duties directly related to the main duties listed above or related to the delivery of the output and results expected from the Director, Office of Public Sector Governance in the roles ascribed to him.



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